

## Specialty-specific References for DIOs: Expected Time for Program Director ACGME

**Common Program Requirements are in BOLD**

Specialty	Specialty-specific Program Requirements
Allergy and Immunology	II.A.3.e) Qualifications of the program director must include leadership qualities and sufficient time and effort devoted to the program to provide day-to-day continuity of leadership and to fulfill the responsibilities of meeting the educational goals of the program. <small>(Detail)</small>
Anesthesiology	II.A.4.p) The program director must receive protected time to lead the program, including time for administrative duties, curriculum and faculty development, Milestone validation, and education research, as well as didactic and other resident education activities such as simulation. <small>(Core)</small>  II.A.4.p).(1) Programs with one-20 residents must provide a minimum of 20% protected time for the program director. <small>(Core)</small>  II.A.4.p).(2) Programs with more than 20 residents must provide a minimum of 40% protected time for the program director. <small>(Core)</small>
Adult Cardiothoracic Anesthesiology	II.A.3.e) The program director must devote at least 50 percent of his or her clinical, educational, administrative, and academic time to cardiothoracic anesthesiology. <small>(Detail)</small>
Critical Care Anesthesiology	II.A.3.e) The program director must devote a minimum of 50 percent of his or her time to clinical, educational, administrative, and academic activities in critical care medicine. <small>(Core)</small>
Obstetric Anesthesiology	II.A.3.e) The program director must devote at least 50 percent of his or her professional effort to the anesthetic care of pregnant women. <small>(Core)</small>  II.A.3.f) The program director must devote at least 20 percent of his or her professional effort to the, academic, educational, and administrative (non-clinical), aspects of the fellowship program. <small>(Core)</small>
Pediatric Anesthesiology	II.A.3.e) The program director must devote at least 50 percent of his or her clinical, educational, administrative, and academic time to pediatric anesthesiology. <small>(Core)</small>
Regional Anesthesiology and Acute Pain Medicine	<i>None</i>

Specialty	Specialty-specific Program Requirements
Colon and Rectal Surgery	<p>I.A.1. The sponsoring institution must provide at least 10% protected time to the program director for administrative, non-teaching duties related to the program. <small>(Detail)</small></p> <p>I.A.2. Salary support for the program director's administrative time must be provided by the sponsoring institution, foundation or practice, depending on the institutional setting. <small>(Core)</small></p> <p>I.A.3. The program director must not be required to generate clinical or other income to provide this administrative support. <small>(Detail)</small></p> <p>II.A.4.s) The program director must dedicate at least 10% of his or her time to directing the program, in addition to teaching. <small>(Detail)</small></p>
Dermatology	<i>None</i>
Micrographic Surgery and Dermatologic Oncology	II.A.3.e) The program director must commit at least 24 hours per week to the administrative and teaching tasks inherent to achieving the educational goals of the program. <small>(Detail)</small>
Diagnostic Radiology	II.A.1.c) The program director must be provided the equivalent of at least one day a week protected time in order to fulfill the responsibilities inherent in meeting the educational goals of the program. <small>(Core)</small>
Radiology Subspecialties	II.A.4. The program director should spend at least 80% of his/her professional time in <i>[the subspecialty]</i> , and devote sufficient time to fulfill all responsibilities inherent to meeting the educational goals of the program. <small>(Detail)</small>
Neuroradiology	II.A.4. The program director must be a credentialed member of the radiology faculty and must spend at least 80% of his or her time in the practice of neuroradiology. <small>(Detail)</small>
Emergency Medicine	<p>I.A.1.a) The sponsoring institution and participating sites must provide salary support or protected time for the program director. <small>(Core)</small></p> <p>II.A.4.a).(1).(a) The program director must not work clinically more than 20 hours per week, on average, or 960 hours per year, whichever is less. <small>(Core)</small></p>
Emergency Medical Services	<p>I.A.1.a) The sponsoring institution and participating sites must provide at least 25 percent salary support or equivalent protected time for program directors. <small>(Detail)</small></p> <p>II.A.3.e) The program director must dedicate an average of 10 hours per week of his or her professional effort to the fellowship, with sufficient time for administration of the program. <small>(Core)</small></p>
Pediatric Emergency Medicine	<i>None</i>

Specialty	Specialty-specific Program Requirements
Family Medicine	<p>I.A.4.a) The sponsoring institution and participating sites must provide at least 70 percent salary support (at least 28 hours per week) for the program director as protected time for administration, evaluation, teaching, resident precepting, and scholarship. <i>(Core)</i></p> <p>II.A.4.p) The program director must dedicate at least 70 percent of his or her time, (at least 28 hours per week or 1400 hours per year) to program administration, evaluation, teaching, resident precepting, and scholarship. <i>(Core)</i></p> <p>II.A.4.p).(1) Time spent in direct patient care without the presence of residents must not be included in the 1400 hours per year total. <i>(Detail)</i></p>
Internal Medicine	<p>I.A.2.a) The sponsoring institution and participating sites must provide at least 50% salary support (at least 20 hours per week) for the program director. <i>(Detail)</i></p> <p>II.A.4.q) The program director must dedicate no less than 50% (at least 20 hours per week) of his or her professional effort to the administrative and educational activities of the internal medicine educational program and receive institutional support for this time. <i>(Detail)</i></p>
Internal Medicine Subspecialties <i>(requirement number may vary)</i>	<p>I.A.2.b) The sponsoring institution must provide the program director with adequate support for the administrative activities of the fellowship. <i>(Core)</i></p> <p>I.A.2.b).(1) The program director must not be required to generate clinical or other income to provide this administrative support. <i>(Core)</i></p> <p>I.A.2.b).(2) This support should be 25-50% of the program director's salary, or protected time, depending on the size of the program. <i>(Detail)</i></p> <p>II.A.4.r) The program director must dedicate an average of 20 hours per week of his or her professional effort to the fellowship, including time for administration of the program. <i>(Detail)</i></p>
Clinical Cardiac Electrophysiology	<p>I.A.2. The Sponsoring Institution must provide the program director with adequate support for the administrative activities of the fellowship. <i>(Core)</i></p> <p>I.A.2.a) The program director must not be required to generate clinical or other income to provide this administrative support. <i>(Core)</i></p> <p>I.A.2.b) The Sponsoring Institution should provide the program director with adequate support (depending on the size of the program, at least 25-50 percent of the program director's salary, or protected time) for the administrative activities of the program. <i>(Detail)</i></p> <p>II.A.4.f) The program director must dedicate an average of 20 hours per week of his or her professional effort to the fellowship, including time for administration of the program. <i>(Core)</i></p>

Specialty	Specialty-specific Program Requirements
Interventional Radiology	<p>II.A.1.b) For integrated programs, the program director must be provided the equivalent of at least 20 percent of protected time in order to fulfill the responsibilities inherent to meeting the educational goals of the program. <sup>(Core)</sup></p> <p>II.A.1.c) For independent programs, the program director must be provided sufficient protected time in order to fulfill the responsibilities inherent to meeting the educational goals of the program. <sup>(Core)</sup></p> <p>II.A.3.d) Qualifications of the program director must include commitment of at least 80 percent of his or her clinical time in the specialty and to the administrative and educational activities of the interventional radiology program; <sup>(Core)</sup></p>
Medical Genetics and Genomics	I.A.1. The program director must be provided at least one full day per week or 0.2 full time equivalent (FTE) protected time and financial support for his or her educational and administrative responsibilities to the program. <sup>(Core)</sup>
Medical Biochemical Genetics	<i>None</i>
Neurological Surgery	<i>None</i>
Neurology	I.A.1. At a minimum the sponsoring institution must provide time and funding to support at least 20% FTE and should provide an additional 1% per trainee. <sup>(Detail)</sup>
Child Neurology	I.A.3. At a minimum, the sponsoring institution must provide at least 20 percent full-time equivalent (FTE) time and funding support for the program director with an additional one percent per resident. <sup>(Core)</sup>
Nuclear Medicine	I.A.1. The program director must be provided with no less than the equivalent of one half-day per week of protected time in order to fulfill the responsibilities inherent to carrying out the administrative activities and meeting the educational goals of the program. <sup>(Core)</sup>
Obstetrics and Gynecology	I.A.1. The program director must dedicate no less than 20 hours per week of his or her professional effort to the administrative and educational activities of the Obstetrics and Gynecology educational program and receive institutional support for this time. <sup>(Core)</sup>
Gynecologic Oncology	I.A.1.d) The Sponsoring Institution must ensure that the program director has financial support for at least eight hours per week of protected time to conduct the educational and administrative aspects of the program. <sup>(Core)</sup>
Maternal-Fetal Medicine	I.A.2. The Sponsoring Institution and the program must ensure that the program director has financial support for at least eight hours per week of protected time to conduct the educational and administrative responsibilities of the program. <sup>(Core)</sup>

<b>Specialty</b>	<b>Specialty-specific Program Requirements</b>
Reproductive Endocrinology and Infertility	I.A.2. The Sponsoring Institution and the program must ensure that the program director has financial support for at least eight hours per week of protected time to conduct the educational and administrative responsibilities of the program. <small>(Core)</small>
Ophthalmology	<i>None</i>
Ophthalmic Plastic and Reconstructive Surgery	<i>None</i>
Orthopaedic Surgery	<i>None</i>
Orthopaedic Surgery Subspecialties	<i>None</i>
Osteopathic Neuromusculoskeletal Medicine	I.A.1. The sponsoring institution and participating sites must provide the program director with at least 20 percent salary support, 0.2 FTE (at least eight hours per week) as protected time for administration of the program. <small>(Core)</small>  II.A.4.q) The program director must dedicate at least 20 percent of his or her time, 0.2 FTE (at least eight hours per week or 400 hours per year) to program administration. <small>(Core)</small>  II.A.4.q).(1) Time spent in direct patient care without the presence of residents must not be included in the 400-hour total. <small>(Core)</small>
Otolaryngology	I.A.1. The sponsoring institution must provide salary support or equivalent protected time for the program director as follows: <small>(Core)</small>  I.A.1.a) a minimum of 10 percent for programs with an approved complement of five or fewer residents; <small>(Detail)</small>  I.A.1.b) a minimum of 15 percent for programs with an approved complement of six to 15 residents; and, <small>(Detail)</small>  I.A.1.c) a minimum of 20 percent for programs with an approved complement of 16 or more residents. <small>(Detail)</small>
Neurotology	<i>None</i>
Pediatric Otolaryngology	<i>None</i>

Specialty	Specialty-specific Program Requirements										
Pathology	<p>I.A.2. The sponsoring institution and program must provide administrative and financial support for the program director, and for an associate program director, if applicable. <sup>(Core)</sup></p> <p>II.A.4.q) The program director must devote a minimum of 20 hours per week, averaged over four weeks, to the program, to include clinical work and research project work with residents, teaching, and residency-related administration. <sup>(Detail)</sup></p> <p>II.A.4.q).(1) Programs with more than 20 residents should have an associate program director to assist the program director with program administration and management. <sup>(Detail)</sup></p>										
Pathology Subspecialties	II.A.3.f) The program director must devote a minimum of 10 hours per week of his or her time, averaged over four weeks, to the fellowship program, to include clinical work with fellows, teaching, research, and fellowship-related administration. <sup>(Detail)</sup>										
Pathology Subspecialties	II.A.3.f) The program director must devote a minimum of 10 hours per week of his or her time, averaged over four weeks, to the fellowship program, to include clinical work with fellows, teaching, research, and fellowship-related administration. <sup>(Core)</sup>										
Pediatrics	I.A.1.b).(1) The program director must devote a minimum of 0.5 FTE regardless of the size of the program. <sup>(Detail)</sup>										
Pediatrics Subspecialties	<i>None</i>										
Pediatrics Subspecialties	<p>I.A.4. Program leadership, including the program director and associate program director(s), must be provided with a minimum combined total of 20-35 percent full time equivalent (FTE) protected time for the administration of the program (not including scholarly activity), depending on the size of the program, as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="720 992 1482 1206"> <thead> <tr> <th data-bbox="720 992 1100 1032">Program Size</th> <th data-bbox="1100 992 1482 1032">% FTE Required</th> </tr> </thead> <tbody> <tr> <td data-bbox="720 1032 1100 1073">0-3 fellows</td> <td data-bbox="1100 1032 1482 1073">20%</td> </tr> <tr> <td data-bbox="720 1073 1100 1114">4-6 fellows</td> <td data-bbox="1100 1073 1482 1114">25%</td> </tr> <tr> <td data-bbox="720 1114 1100 1154">7-9 fellows</td> <td data-bbox="1100 1114 1482 1154">30%</td> </tr> <tr> <td data-bbox="720 1154 1100 1206">≥ 10 fellows</td> <td data-bbox="1100 1154 1482 1206">35%</td> </tr> </tbody> </table>	Program Size	% FTE Required	0-3 fellows	20%	4-6 fellows	25%	7-9 fellows	30%	≥ 10 fellows	35%
Program Size	% FTE Required										
0-3 fellows	20%										
4-6 fellows	25%										
7-9 fellows	30%										
≥ 10 fellows	35%										
Physical Medicine and Rehab	I.A.2.a) At a minimum, the sponsoring institution must provide time and funding to support at least 20 percent full-time equivalent (FTE) and an additional one percent per resident. This support may be shared by a program director and one or more associate directors. <sup>(Detail)</sup>										

Specialty	Specialty-specific Program Requirements								
Pediatric Rehabilitation Medicine	I.A.2. The program director must not be required to generate clinical or other income to provide this support. The support should be a minimum of 10 percent of the program director's annual salary, depending on the size of the program. <sup>(Core)</sup>								
Spinal Cord Injury Medicine	<i>None</i>								
Plastic Surgery	I.A.1.b) The sponsoring institution must provide the program director with a minimum of 15% protected time, which may take the form of direct or indirect salary support, such as release from clinical activities provided by the institution for programs with one to six residents. Programs with more than six residents shall provide the program director with a minimum of 25% protected time; <sup>(Core)</sup>								
Craniofacial Plastic Surgery	<i>None</i>								
Preventive Medicine	<i>None</i>								
Psychiatry	<p>I.A.1.a) The sponsoring institution must provide at least 50 percent salary support and protected time of 50 percent FTE (at least 20 hours per week) for the program director dedicated to direct program administration and education; and, <sup>(Core)</sup></p> <p>I.A.1.b) The sponsoring institution must provide additional dedicated time and salary support either for the program director or for associate program directors, based on program size. <sup>(Core)</sup></p> <p>I.A.1.b).(1) At a minimum, the following total hours per week must be provided for the program director or combined program director and associate program director: <sup>(Core)</sup></p> <table border="1" data-bbox="768 946 1526 1149"> <thead> <tr> <th data-bbox="768 946 968 979">Residents</th> <th data-bbox="968 946 1526 979">Hours/Week</th> </tr> </thead> <tbody> <tr> <td data-bbox="768 979 968 1011">24-40</td> <td data-bbox="968 979 1526 1011">30</td> </tr> <tr> <td data-bbox="768 1011 968 1044">41-79</td> <td data-bbox="968 1011 1526 1044">40</td> </tr> <tr> <td data-bbox="768 1044 968 1149">&gt;80</td> <td data-bbox="968 1044 1526 1149">40 + additional time* allocated for directing program (*10 additional hours for every 20 residents)</td> </tr> </tbody> </table>	Residents	Hours/Week	24-40	30	41-79	40	>80	40 + additional time* allocated for directing program (*10 additional hours for every 20 residents)
Residents	Hours/Week								
24-40	30								
41-79	40								
>80	40 + additional time* allocated for directing program (*10 additional hours for every 20 residents)								
One-year Psychiatry Subspecialties	<p>II.A.1.b) The program director must devote on average (over one month) at least 10 hours per week to the program with 1-2 fellows, or, 15 hours per week, to the program with 3 or more fellows. <sup>(Core)</sup></p> <p>II.A.1.b).(1) This must include activities related to administration, didactic teaching and fellow supervision outside of clinical activities, and time spent directly observing fellows or being observed in the clinical setting. <sup>(Detail)</sup></p>								

<b>Specialty</b>	<b>Specialty-specific Program Requirements</b>
Child and Adolescent Psychiatry	<p>I.A.2. The sponsoring institution must provide at least 50 percent salary support, and protected time of 50 percent FTE (at least 20 hours per week) for the program director dedicated to program administration, education, and supervision. <sup>(Core)</sup></p> <p>I.A.3. Programs with an approved fellow complement of 20 or more require 30 hours per week effort and/or the appointment of an associate program director. <sup>(Core)</sup></p> <p>II.A.4.q) The program director must dedicate at least 20 hours per week directly to the administrative and educational activities of the fellowship. <sup>(Core)</sup></p>
Radiation Oncology	I.A.1. The program director should devote a minimum of 10 percent of his or her time to administration of the program. <sup>(Core)</sup>
Surgery	I.A.2. The program director must be provided with a minimum of 30% protected time, which may take the form of direct or indirect salary support, such as release from clinical activities provided by the institution. <sup>(Core)</sup>
Complex General Surgical Oncology	<i>None</i>
Pediatric Surgery	<i>None</i>
Surgical Critical Care	I.A.1. The sponsoring institution must provide the program director with a minimum of 10% protected time or direct salary support or indirect salary support, such as release from clinical activities. <sup>(Core)</sup>
Vascular Surgery	II.A.4.r) The program director must devote at least 50 percent of his or her time to program management and administration, as well as to teaching, research, and clinical care in the sponsoring institution and integrated sites. <sup>(Core)</sup>
Thoracic Surgery	I.A.1.b) The sponsoring institution must provide at least 25 percent salary support for the program director
Congenital Cardiac Thoracic Surgery	<i>None</i>
Urology	<i>None</i>
Pediatric Urology	<i>None</i>
Transitional Year	I.A.1. The sponsoring institution and participating sites must provide at least 25 percent salary support (at least 10 hours per week) for the program director to manage the program. <sup>(Core)</sup>
<b>Multidisciplinary Subspecialties</b>	



Specialty	Specialty-specific Program Requirements
Brain Injury Medicine (subspecialty of Child Neurology, Neurology, Physical Medicine and Rehabilitation, or Psychiatry)	I.A.3. Support for the program director should be a minimum of 10 percent of the program director's annual salary. <sup>(Core)</sup> I.A.3.a) The program director must not be required to generate clinical or other income to provide this support. <sup>(Core)</sup>
Clinical Neurophysiology (subspecialty of Child Neurology and Neurology)	I.A.1. At a minimum, the sponsoring institution must provide time and funding for at least 10 percent full-time equivalent (FTE) salary support for the program director. <sup>(Core)</sup> I.A.1.a) For those programs with four or more fellows, the sponsoring institution should provide at least 15 percent FTE salary support. <sup>(Core)</sup>
Clinical Informatics (subspecialty of Anesthesiology, Diagnostic Radiology, Emergency Medicine, Family Medicine, Internal Medicine, Medical Genetics and Genomics, Pathology, Pediatrics, or Preventive Medicine)	II.A.4.q) The program director must devote at least 20 percent of his or her professional effort to the academic, educational, and administrative (non-clinical) aspects of the fellowship program. <sup>(Core)</sup>
Dermatopathology (subspecialty of Dermatology or Pathology)	<i>None</i>
Endovascular Surgical Neuroradiology (subspecialty of Child Neurology, Neurological Surgery, Neurology, or Diagnostic Radiology)	I.A.1. The program director must have adequate support from the institution and the radiology, neurological surgery, and neurology departments to carry out the mission of the program. <sup>(Core)</sup> II.A.3.e) The program director must devote sufficient time to the program to fulfill all the responsibilities inherent in meeting its educational goals. <sup>(Detail)</sup>
Epilepsy (subspecialty of Child Neurology and Neurology)	I.A.1. The sponsoring institution must provide time and funding to include at least 10 percent salary support for the program director. <sup>(Core)</sup> I.A.1.a) For programs with four or more fellows, the sponsoring institution should provide at least 15 percent salary support. <sup>(Core)</sup>
Female Pelvic Medicine and Reconstructive Surgery (subspecialty of Obstetrics and Gynecology or Urology)	II.A.4.p) The program director must dedicate at least eight hours per week of his or her professional effort to the administrative and educational activities of the female pelvic medicine and reconstructive surgery program. <sup>(Core)</sup>

Specialty	Specialty-specific Program Requirements						
Geriatric Medicine (subspecialty of Family Medicine or Internal Medicine)	II.A.3.e) The program director must dedicate an average of 20 hours per week of his or her professional effort to the fellowship, with sufficient time for administration of the program. <sup>(Core)</sup>						
Hand Surgery (subspecialty of Orthopaedic Surgery, Plastic Surgery, or Surgery)	<i>None</i>						
Hospice and Palliative Medicine (subspecialty of Anesthesiology, Family Medicine, Internal Medicine, Pediatrics, Psychiatry, or Radiation Oncology)	II.A.1.b) The program director must have 20-50 percent protected time for the administrative activities of the program. <sup>(Core)</sup>						
Internal Medicine-Pediatrics (Combined program for Internal Medicine and Pediatrics) (Effective July 1, 2018)	<p>I.A.2 Program Director Support</p> <p>I.A.2.a) The program director should receive support amounting to at least 50 percent of the program director's salary. <sup>(Detail)</sup></p> <p>I.A.2.a).(1) The program director must not be required to generate clinical or other income to provide this administrative support. <sup>(Core)</sup></p> <p>II.A.7.b) The minimum amount of full-time equivalent (FTE) support provided for APDs must be based on the size of the program as follows : <sup>(Detail)</sup></p> <table border="1" data-bbox="1056 1040 1627 1138"> <thead> <tr> <th>Number of Residents</th> <th>APD FTE</th> </tr> </thead> <tbody> <tr> <td>16-30</td> <td>.25</td> </tr> <tr> <td>≥31</td> <td>.5</td> </tr> </tbody> </table>	Number of Residents	APD FTE	16-30	.25	≥31	.5
Number of Residents	APD FTE						
16-30	.25						
≥31	.5						
Medical Toxicology (subspecialty of Emergency Medicine or Preventive Medicine)	<i>None</i>						
Molecular Genetic Pathology (subspecialty of Medical Genetics and Genomics or Pathology)	<p><b>II.A.3 The program director must:</b></p> <p>II.A.3.f) devote a minimum of 10 hours per week of his or her time, averaged over four weeks, to the fellowship program, to include clinical work with fellows, teaching, molecular-related research, and fellowship-related administration. <sup>(Core)</sup></p>						

Specialty	Specialty-specific Program Requirements
Neurodevelopmental Disabilities (subspecialty of Child Neurology and Neurology)	I.A.3. At a minimum, the sponsoring institution must provide at least 20 percent full-time equivalent (FTE) time and funding support for the program director with an additional one percent per resident. <sup>(Core)</sup>
Neuromuscular Medicine (subspecialty of Child Neurology, Neurology, or Physical Medicine and Rehabilitation)	I.A.3. The sponsoring institution must provide time and funding to include at least 10 percent salary support for the program director. <sup>(Core)</sup> I.A.3.a) For programs with four or more fellows, the sponsoring institution should provide at least 15 percent salary support. <sup>(Core)</sup>
Pain Medicine (subspecialty of Anesthesiology, Child Neurology, Neurology, or Physical Medicine and Rehabilitation)	<i>None</i>
Sleep Medicine (subspecialty of Child Neurology, Internal Medicine, Neurology, Pediatrics, or Psychiatry)	I.A.3. The sponsoring institution must provide the program director with adequate support for the administrative activities of the fellowship. <sup>(Core)</sup> I.A.3.a) The program director must not be required to generate clinical or other income to provide this administrative support. <sup>(Core)</sup> I.A.3.b) It is suggested this support be 25-50% of the program director's salary, or protected time, depending on the size of the program. <sup>(Detail)</sup> II.A.3.f) The program director must dedicate an average of 20 hours per week of his or her professional effort to the fellowship, with sufficient time for administration of the program; <sup>(Detail)</sup>
Sports Medicine (subspecialty of Emergency Medicine, Family Medicine, Pediatrics, or Physical Medicine and Rehabilitation)	II.A.3.e) The program director must devote at least 10 hours per week, on average, of his or her professional effort to administering the program, and teaching and supervising the sports medicine fellows. <sup>(Detail)</sup>
Undersea and Hyperbaric Medicine (subspecialty of Emergency Medicine or Preventive Medicine)	<i>None</i>

<b>Specialty</b>	<b>Specialty-specific Program Requirements</b>
Vascular Neurology (subspecialty of Child Neurology and Neurology)	I.A.3. The sponsoring institution must provide time and funding to include at least 10 percent salary support for the program director. <small>(Core)</small>  I.A.3.a) For programs with four or more fellows, the sponsoring institution must provide at least 15 percent salary support. <small>(Core)</small>