

# **Transitional Year Review Committee Update**

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# Disclosure

• No disclosures to report



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# **Session Objectives**

- Summarize the work of the Transitional Year Review Committee this past year
- Describe recent changes in Program Requirements and related policies
- Describe reporting requirements and data elements reviewed by the Review Committee



# New Member – 2016-2022

- Nikhil Goyal, MD
  - Henry Ford Health System Michigan
    - Program Director Transitional Year
    - Program Director IM/EM Combined Residency
    - Associate Program Director EM Residency



 Specializes in Internal Medicine, Emergency Medicine, and Clinical Informatics



### Seeking New Members 2018-2024 Term

- Application Deadline July 1, 2017
- Seeking Specific Specialties
  - Anesthesiology
  - Pediatrics
  - o Surgery

#### • E-mail cgross@acgme.org for info





## Activities – 2016-2017





### **Trends in Transitional Year Programs**

| Academic Year | # Residents | # Programs |
|---------------|-------------|------------|
| 2016-2017     | 1,117       | 108        |
| 2015-2016     | 1,093       | 100        |
| 2014-2015     | 1,098       | 101        |
| 2013-2014     | 1,181       | 108        |
| 2012-2013     | 1,198       | 108        |
| 5-Year Trend  | ♦ 6.7%      |            |

#### \*\*Slight uptick this year



# **Annual TYRC Activities**

- Review:
  - Applications
  - Permanent complement increase requests
  - Annual data
    - Programs with citations
    - Programs with annual data indicators
  - Self-Study reports





# **Additional Projects**

- Review Committee looking for additional/better measures of program effectiveness
- Transitional Year Graduate Evaluation Resource (TYGER)
  - In progress



# **TYGER**

- Feedback from advanced programs (through ADS) to transitional year programs regarding how their graduates have performed.
- ADS survey to residency program director
  - How well did the transitional year program prepare the resident?
  - *How is the resident performing?*
  - Additional feedback



# **TYGER – Draft Survey Questions**

This resident:

- 1. can generate an appropriate diagnostic and therapeutic plan.
- 2. communicates effectively and forms productive relationships with patients.
- 3. communicates effectively and forms productive relationships with coworkers and all members of the health care team.
- 4. works to enhance patient safety and improve patient care quality.
- 5. demonstrates effective self-assessment and a commitment to selfdirected learning.



# **TYGER – Draft Survey Questions**

This resident:

- 6. uses evidence-based medicine effectively.
- 7. exemplifies professionalism and ethics in his/her work.
- 8. entered our program with the knowledge, skills, and attributes needed to perform well.
- 9. Any feedback for this resident's PGY-1 program? (free text comments)



# **Other Activities**

- Chair Member of Council of Review Committee Chairs
- Resident Member Member of Council of Review
  Committee Residents
- Public Member Member of Council of Review
  Committee Public Members



# **Other Current Activities**

- Milestones 2.0
- CRCR Back to Bedside
- Physician Well-Being
- Common Program Requirements Update



# **Program Requirements Changes**





# **Program Requirement Update**

Common Program Requirements

• Effective July 1, 2017 for Section VI

- Specialty Program Requirements Focused Revisions
  - Effective July 1, 2017

# **Common Program Requirements**

- Sections I-V
  - Phase 2 Task Force finalizing for review and comment period

#### Section VI

- Released March 2017 Effective July 1, 2017
- No citations issued for new areas until July 2019
- Areas for Improvement may be issued



# **Focused Revisions - NEW**

- At least <u>24 weeks</u> of education must occur in rotations on which residents from other ACGME-accredited programs rotate
- Transitional year residents must be supervised by physician faculty members with current certification in the specialty or who possess alternate qualifications judged to be acceptable by the Review Committee



# **Focused Revisions - Unchanged**

- o 28 weeks of Fundamental Clinical Skills (FCS) rotations
- CCU, general acute care surgery, and trauma surgery
  <u>may</u> be used as FCS rotations
- No other subspecialty experiences meet FCS requirements



# **Annual Program Reviews**





# **Annual Timeline**





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# **Data Reviewed**

- Surveys Resident and Faculty (attention to trending)
- Clinical Experience
- Scholarly Activity Faculty and Resident
- Attrition
- Information Omission
- Major Changes / Responses to Citations



# **The Review Process**

• Staff Review

• Broad Review of all Data – Concerns Flagged

- Committee Review
  - o Data Concerns
  - **o** Programs with Active Citations
  - Programs on Warning or Probation



# **Accreditation Status**

- Continued Accreditation
- Continued Accreditation with Warning
- Probation
- Withdrawal of Accreditation



# **Continued Accreditation**

- Substantial compliance with requirements
  - Programs may or may not have Citations or Areas for Improvement (AFIs) issued
- Review Committee will continue annual review of outcomes
- Programs can innovate around "Detail" requirements (not Core or Outcome requirements)



### **Continued Accreditation with Warning**

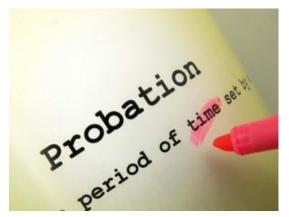
- Areas of non-compliance jeopardize accreditation status
- No permanent increase in complement
- Status is made public on website
- Do <u>NOT</u> need to inform residents





# **Probation**

Must have a site visit <u>before</u> conferring this status



- No increase in complement (temp or perm)
- Status is made public on website
- <u>Must inform residents</u> in writing



# Review – 2016-2017

#### **Reviewed (December)**

- 78 Consent Agenda
- 11 Annual Data Review
  - 8 Application
  - 1 Site Visit
  - 1 Complement Increase

#### Scheduled (April)

- 7 New Applications
- 1 Site Visit

#### **Meeting Outcomes**

- 89 Continued Accreditation
  - 1 Continued Accreditation with Warning
- 5 Initial Accreditation (Site Visit-2 years)
- 1 Initial Accreditation (Site Visit–1 year)
- 1 Continued Pre-Accreditation (Single Accreditation System)



# **Letters of Notification**

### Areas for Improvement (AFIs)

- $\circ~$  Concerns not reaching the level of citation
  - Often program trends
- No written response required
- Should be reviewed with Program Evaluation Committee
- TYRC will Review Again following year
- Unresolved AFIs may become Citations



# **Letters of Notification**

### Citations

- $\circ\,$  More serious concerns than AFIs
- Linked to Program Requirements
- Require written response in ADS
- $\circ\,$  Committee will review again following year
  - Extended or resolved



# Summary

- RC reviews all flagged programs
- **AFIs:** Review Committee will review data trends
- Citations: Program director <u>must</u> address in ADS Annual Update
  - Review Committee reviews responses
  - Send evidence of program response
  - Forward supporting documentation as needed



# Tips





# **Common Concerns**

# Inaccurate/incomplete information in Annual Update

- Faculty certifications, licensure, qualifications
- Faculty/resident scholarly activity
- Responses to citations
- Lack of documentation (when requested)
- Block diagram information/format



# **Block Diagram**

- Snapshot of the program
- Follow instructions and format!
- Essential components:
  - $\circ$  Legend
  - o Site
  - Rotation name (be specific)
  - Designate FCS rotations
  - o % Outpatient time
  - o % Research time



# **Block Diagram**

Block Diagram 1 In this example, the year's rotations are divided into 12 (presumably one-month) clinical rotations. Rotations may include structured outpatient or research time and electives.

| Block                | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12       |
|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------|
| Site                 | Site 1 | Site 2 | Site 2 | Site 2 | Site 2 | Site 3 | Site 3 |          |
| <b>Rotation Name</b> | Wards  | Wards  | ER     | CCU    | ICU    | Wards  | ER     | ICU    | Clinic | Wards  | Clinic | Elec/Vac |
| % Outpatient         | 20     | 20     | 100    | 0      | 0      | 40     | 100    | 0      | 100    | 20     | 100    |          |
| % Research           | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      |          |

Block Diagram 2<sup>(1)</sup> In this example, the year's rotations are divided into 13 equal (presumably four-week) clinical rotations. Rotations may include structured outpatient or research time, and electives.

| Block         | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13       |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------|
| Site          | Site 1 | Site 2 | Site 2 | Site 2 | Site 2 | Site 3 | Site 3 | Site 3 |          |
| Rotation Name | Wards  | Wards  | ER     | CCU    | ICU    | Wards  | Wards  | ICU    | Clinic | Wards  | Wards  | Clinic | Elec/Vac |
| % Outpatient  | 30     | 30     | 100    | 0      | 0      | 20     | 20     | 0      | 100    | 0      | 0      | 100    |          |
| % Research    | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      |          |

# **Upcoming – Self-Study**





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### **Elements of the Self-Study**

- "Look Back" at changes, improvements, needs (5-year)
- "Look Forward" to plans for the future (5-year)

"What will take this program to the next level?"



#### **Elements of the Self-Study**

Program Aims

#### Program SVOT/SLOT Analysis



## **Program Aims**

How do you differentiate your program from others?

o Help create priorities for improvement

#### Relevant considerations

- Who are our residents? What do we prepare them to do?
- Private practice / academic practice / global health / research / ?
- Leadership and other roles
- Should be reassessed during Annual Program Evaluation



# **Program Aims**

#### Stakeholder Input

- Internal
  - o Resident
  - $\circ$  Faculty
  - Institutional leadership
  - Nurses/technicians/social workers/other staff
- External





#### Ultimate goal...

#### Intentionality in program design



## **Elements of the Self-Study**

- Program SVOT/SLOT Analysis
  - Internal and external assessment
  - Strengths
  - Areas for Improvement/Vulnerabilities/Limitations
  - **O**pportunities
    - Institutional, local, regional, national
  - Threats
    - Institutional, local, regional, national



# **Self-Study Summary**

- ACGME template online
- 2,550-2,800 words (~5 pages)
- Uploaded through ADS



# **Self-Study Summary**

- Aims
- Program activities to advance aims
- Annual Program Evaluation process
- Program strengths, opportunities, and threats
- Self-study process:
  - Who was involved
  - Data used
  - How data was analyzed
  - How were areas prioritized

#### Omitted by design... Areas for Improvement



## **Program 10-Year Site Visit**

- 12-18 months after self-study
  - $\circ~$  Time for programs to implement improvements
- Full accreditation site visit
  - Assess whether meeting Program Requirements
- "Summary of Achievements"
  Improvements made in response to self-study



# **Program 10-Year Site Visit**

• Assess maturity of program improvement effort

• Opens with a review of the self-study

 $\circ~$  Provides context for the accreditation site visit



## **Summary of Achievements**

- ACGME template uploaded through ADS
- ~1,500 words
  - Program strengths
  - Key improvements accomplished through self-study
- No information is collected on areas not yet improved



## **Summary of Achievements**

 Program may provide an update to the original self-study summary

• Changes in Aims or context (e.g., hospital merger)

• Changes in future plans



#### **Review Committee Review of 10-Year Visit**

- Letters of Notification
- Citations and AFIs, based on Program Requirements



#### **RC Review of 10-Year Visit**

- NEW: Formative feedback
  - Without accreditation impact
  - From Review Committee assessment of self-study
  - Formative only envisioned for 5-7 years as more learned about program improvement
  - Focus on the improvement process, not on the priorities the program has selected





#### **Contact ACGME Staff – They want to help!**

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