

## 2011 Parker J. Palmer Courage to Lead Award Recipients



### **Carl A. Patow, MD, MPH, MBA, FACS**

Designated Institutional Official  
HealthPartners Institute for Medical Education  
Bloomington, MN

#### **Nominators had this to say:**

“Throughout his career, Dr. Patow always "looks outside the box" to present information and experiences. He pioneered a "black box" event in conjunction with the Mixed Blood Theater, a local professional theater. This 2-hour session successfully combined professional actors with HealthPartners physicians in an integrated experience. Using monologue, guest participation, lighting and musical effects, visual demonstration, traditional didactics, and an ambulatory audience, they were able to create an entertaining yet informative experience for our physicians. The reception was enormously positive, and the data was presented to the American Association of Medical College in November 2009).”

“Whether it was the issues that accompany a major residency program (such as that of Internal Medicine with 140 postgraduate residents and numerous fellows) or issues related to a small, Regions-based program that had one or two residents, Dr. Patow deftly, quietly, and skillfully ensured that program directors had the support of the organization, the resources they needed, and the knowledge that their work was valuable and recognized. He streamlined and improved the regulatory portion of medical training, introduced core competency conferences and training in professionalism for residents, and involved residents in all the committees and work that he was doing. He worked with all the stakeholders individually and crafted a philosophy of graduate medical education that is now recognized as beneficial for all and is considered highly successful. He truly has been a champion for resident education at our institutions.