ACGME Faculty Survey – Program FAQs

What is the Faculty Survey?
Each year between January and April, the ACGME requires faculty members from accredited programs to complete an online survey. This survey contains questions about faculty members' experiences working within their program, as well as their interactions with the program's residents/fellows.

Which programs are scheduled to participate?
All ACGME-accredited programs with active residents or fellows, regardless of program size, will be surveyed each academic year.

When are programs scheduled to participate?
The Faculty Survey is conducted each academic year between January and April. Programs are scheduled for a period of approximately five weeks during which faculty members must complete the survey. The ACGME will notify programs of their participation at the beginning of this five-week period.

More information about scheduled participation windows for this survey can be found by logging into the Accreditation Data System (ADS). Click on the "Surveys" tab and review the scheduling dates for this survey. *Scheduling for the current academic year usually takes place in late December or early January.*

Who is scheduled to participate in the survey?
Not all faculty members will be scheduled to participate. In subspecialty programs, all faculty members (physician and non-physician) will be scheduled, while in specialty programs only those faculty members indicated as "Core" will participate (physician and non-physician). The program director will not be surveyed in any program. Confirm that faculty member information is up to date in ADS.

> *Note: This survey is only to be completed by faculty members. Program administrators do not have access to the survey or to any individual responses provided by survey takers. ADS logins do not provide access to the survey.*

How will faculty members know when to participate?
It is the responsibility of the program to ensure scheduled faculty members complete the survey by the assigned deadline. The ACGME **DOES NOT** notify or remind faculty members about this survey.

To notify/remind faculty members and provide access to the survey, log into ADS, click the "Surveys" tab, and click "View/Remind Takers" under the Faculty Survey heading. Follow the instructions provided to email faculty members directly.

How do faculty members complete this survey?
Faculty members can access the survey via a secure link contained in the email sent by their program through ADS. Additional information for faculty members participating in the survey can be found on the ACGME website.

> *Note: This survey is only to be completed by faculty members. Program administrators do not have access to the survey, or to any individual responses provided by survey takers. ADS logins do not provide access to the survey.*

How do I know who is scheduled to complete the survey?
Access a list of scheduled faculty members in the program's ADS account. Click on the "Surveys" tab and click "View/Remind Takers" under the Faculty Survey heading. This list will ONLY be available during a program's scheduled survey window for notification/reminder purposes.

Is there a required response rate programs must meet?
Yes. A 70 percent response rate is required for all programs with four or more faculty members scheduled to participate. Programs with fewer than four faculty members scheduled should reach a 100 percent response rate. A survey must be complete and submitted to count towards the program's response rate.

Review Committees will closely monitor the response rates of programs and may review those that fail to meet this requirement.

Can program administrators see the survey questions?
No. Questions are only available to faculty members participating in the survey while they are taking it.

What types of questions does this survey contain?
The ACGME Faculty Survey contains general questions related to the Common Program Requirements, and questions regarding well-being. It does not contain specialty-specific questions.

Is the survey directly linked to an accreditation site visit?
No. Faculty members are required to complete the survey on an annual basis, regardless of whether the program is scheduled for an accreditation site visit.

What if a program does not reach a 100 percent response rate for the survey?
A 70 percent response rate is required for all programs with four or more scheduled faculty members. Programs with fewer than four faculty members scheduled to participate in the survey should reach a 100 percent response rate. Review Committees will closely monitor programs' response rates, and may review programs that fail to meet the 70 percent requirement.

Where can programs review their survey results?
If at least 70 percent of the program's scheduled faculty members complete the survey and there were at least four faculty members scheduled, summary reports for the program will be available annually in ADS. Only aggregate summary data are displayed on reports; no individual response data is presented. If a program fails to meet the 70 percent response rate, reports will not be available for the program that academic year.

To download/review survey reports, log into ADS and select the "Survey" option on "Reports" tab. After choosing an academic year and program, click "View Reports" to access available survey reports for that year.

Can I get reports if my program has less than four people scheduled to participate?
For programs with fewer than four faculty members scheduled to participate in the survey that still meet the required response rate, multi-year reports (containing up to four previous years of survey data) will be available on an aggregated basis after at least three years of survey data collection have taken place. A program must continue to meet this response rate during this time in order to receive this report.

Programs that have received a standard report in the past will only receive this multi-year version when there are at least two years of survey data with fewer than four faculty members scheduled to participate.

Who else can see the data from an individual program?
All data gathered in this survey are confidential. No names will be associated with any of the data collected and no data are linked to individual respondents. Access to reports is password-protected, and no individual responses are provided therein.

Summary data from this survey may be used to inform ACGME policy decisions at the national level. The ACGME may publish summary data and other information about programs, institutions, residents, fellows, or graduate medical education (GME), which is not identifiable by person or organization, in a manner appropriate to further the quality of GME and consistent with federal and state laws and ACGME policies.