# **Specialty-Specific Program Requirements: Core Faculty Dedicated Time**

Effective as of July 1, 2024

Some Review Committees have decided to defer issuing citations on new core faculty dedicated time Program Requirements until a later date. Those specialties for which implementation is delayed are indicated in the table below.

## Common Program Requirements are in bold

Specialty/Subspecialty Name	Program Requirement Language
Allergy and Immunology	-
Anesthesiology	-
Adult Cardiothoracic Anesthesiology	
Anesthesiology Critical Care Medicine	
Obstetric Anesthesiology	
Pediatric Anesthesiology	
Pediatric Cardiac Anesthesiology	
Regional Anesthesiology and Acute Pain Medicine	
Colon and Rectal Surgery	-
Dermatology	-
Micrographic Surgery and Dermatologic Oncology	
Pediatric Dermatology	
Diagnostic Radiology	-
Interventional Radiology	
Abdominal Radiology	-

Specialty/Subspecialty Name	Program Requirement Language
Musculoskeletal Radiology	
Neuroradiology	
Nuclear Radiology	
Pediatric Radiology	
Emergency Medicine	II.B.4.d) At a minimum, each required core faculty member, excluding program leadership, must be provided with support equal to a dedicated minimum of 10 percent FTE for educational and administrative responsibilities that do not involve direct patient care. (Core)
Emergency Medical Services	-
Family Medicine	II.B.4.b) There must be at least one core family medicine physician faculty member, in addition to the program director, for every six residents in programs with 12 or fewer residents, and one core family medicine physician faculty member, in addition to the program director, for every four residents in programs with more than 12 residents. (Core)  II.B.4.c) Core faculty members in programs with an approved complement of 13 or more residents should devote at least 60 percent time (at least 24 hours per week, or 1200 hours per year) to the program, exclusive of patient care without residents. (Detail)  II.B.4.d) Core faculty members in programs with an approved complement of 12 or fewer residents should devote at least 40 percent time (at least 16 hours per week or 800 hours per year) to the program, exclusive of patient care without residents. (Detail)  II.B.4.e) Core faculty members should devote the majority of this professional effort to teaching,
	Background and Intent: The core faculty time requirements address the role and responsibilities of core faculty members, inclusive of both clinical and non-clinical activities, and the corresponding time to meet those responsibilities. The requirements do not address how this is accomplished, and do not mandate dedicated or protected time for these activities. Programs, in partnership with their Sponsoring Institutions, will determine how compliance with the requirements is achieved.

Specialty/Subspecialty Name	Program Requirement Language				
Internal Medicine	the minimum number of ABI approved resident positions II.B.4.d) At a minimum, the I leadership, must be provide	IM- or AOBIM-certified cor , as follows. <sup>(Core)</sup> required core faculty mem d with support equal to an	ate program director(s), progree faculty members based on the bers, in aggregate and exclude average dedicated minimum not involve direct patient care	the number of ing program of 0.1 FTE for	
		Number of Approved Resident Positions	Minimum number of ABIM- or AOBIM-certified Core Faculty Members		
		<30	3		
		30-39	4		
		40-49	5		
		50-59	6		
		60-69	7		
		70-79	8		
		80-89	9		
		90-99	10		
		100-109	11		
		110-119	12		
		120-129	13		
		130-139	14		
		140-149	15		
		150-159	16		
		160-169	17		
		170-179	18		
		180-189	19		
		190-199 200-209	20 21		
		200-209	۷۱		
			ew Committee specified the mi		

Specialty/Subspecialty Name	Program Requirement Language
	how the aggregate FTE support should be distributed to allow programs, in partnership with their sponsoring institution, to allocate the support as they see fit. For instance, a program with an approved complement of 36 residents is required to have a minimum of four ABIM- or AOBIM-certified core faculty members and a minimum aggregate FTE of 40 percent. The program could choose to operationalize this as four ABIM- or AOBIM-certified faculty members each with 10 percent FTE support, but it could also have eight members each with five percent FTE support, or one member with twenty percent FTE and four members with five percent each.
	The duties of the program director, associate program director(s), and internal medicine core faculty members are separate and distinct. As such, the minimum required internal medicine core faculty members are in addition to the program director and the associate program director(s). One individual cannot "count" as both an associate program director and internal medicine core faculty member.
	The requirement related to support for core internal medicine faculty members is intended to ensure these faculty members have sufficient protected time to meet the following educational responsibilities:
	Membership on the Clinical Competency Committee
	Participation in the annual program review as Chair or member of the Program     Evaluation Committee
	Implementation and analysis of the outcome of action plans developed by the Program     Evaluation Committee
	Significant participation in recruitment and selection, including efforts related to the program's commitment to diversity
	Advising, mentoring, and coaching residents (co-creating, implementing, and monitoring individualized learning plans)
	Designing and overseeing remediation plans
	<ul> <li>Supporting/overseeing residents in the development/assessment of quality improvement/patient safety projects</li> </ul>
	<ul> <li>Supporting/overseeing residents in the conduct of their scholarly work, including the dissemination of such work through presentations, posters/abstracts, and peer-reviewed publications</li> </ul>

Specialty/Subspecialty Name	Program Requirement Language	e		
Significant participation in educational activities (didactics, lab, or simulation) Overseeing faculty development for the program's faculty members Designing and implementing simulation and/or standardized patients for teaching assessment  Developing, implementing, and assessing one or more of the major components curriculum, such as patient safety, quality, health disparities, or core didactics Designing and implementing the program's assessment strategies, making certa are robust methods used to assess each competency, and ensuring they provide meaningful information by which the Clinical Competency Committee can judge performance on the Milestones Leading the program's efforts related to resident and faculty member well-being  Each core faculty member does not need to participate in every listed educational response.  Adult Congenital Heart II.B.4.b) In addition to the program director, programs must have the minimum number of				
	faculty members who are certified			
	number of approved fellow position		Minimum Number of	1
		Positions	ABIM Certified Core Faculty	
		1-3	1	
		4-6	3	
		7-9	4	
		10-12	6	
		13-15	8	
		16-18	10	
		19-21	12	
		22-24	14	
		25-27	16	
	II.B.4.c) The required core faculty minimum of 10 percent/FTE for ed direct patient care. Support must be	25-27 members must be provide lucational and administrative	d with supp	16 ort equal to ar bilities that do

Program Requirement Language				
	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)		
	1-3	0.10		
	4-6	0.20		
	7-9	0.20		
	10-12	0.20		
	13-15	0.20		
	16-18	0.20		
	19-21	0.25		
	22-24	0.25		
	25-27	0.25		
subspecialty-Specific Background summarize the total minimum FTE faculty members needed based on	for program director, ass		d core	

Specialty/Subspecialty Name	As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.					
	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
	1-3	1	0.20	Ű.	10	0.30
	4-6	3	0.20		20	0.40
	7-9 10-12	4 6	0.25 0.30	0.13 0.14	0.20 0.20	0.58 0.64
	13-15	8	0.35	0.14	0.20	0.70
	16-18	10	0.33	0.13	0.20	0.76
	19-21	12	0.45	0.10	0.25	0.70
	22-24	14	0.50	0.18	0.25	0.93
	25-27	16	0.50	0.24	0.25	0.99
Advanced Heart Failure/Transplant Cardiology	faculty member	ition to the program di rs who certified in adva on the number of appr	anced heart fail	ure and tran	splant cardio	
Will not issue citations until July 1, 2025			Number of App		linimum Num ABIM or AO	
2025			reliow rosit		ertified Core I	

Specialty/Subspecialty Name	Program Requirement Language				
		4-6	3		
		7-9	4		
		10-12	6		
		13-15	8		
		16-18	10		
		19-21	12		
		22-24	14		
		25-27	16		
	II.B.4.c) The required core faculty meminimum of 10 percent/FTE for educed irect patient care. Support must be	cational and administrative provided based on the p	ve responsibilities that do r rogram size as follows: <sup>(Co</sup>		
	minimum of 10 percent/FTE for educ	cational and administrative provided based on the public Number of Approved	ve responsibilities that do r rogram size as follows: (Co Minimum Aggregate		
	minimum of 10 percent/FTE for educ	cational and administrative provided based on the positions  Number of Approved Fellow Positions	ve responsibilities that do r rogram size as follows: <sup>(Co</sup> Minimum Aggregate Support Required (FTE)		
	minimum of 10 percent/FTE for educ	cational and administrative provided based on the positions  Number of Approved Fellow Positions  1-3	ve responsibilities that do r rogram size as follows: (Co Minimum Aggregate Support Required (FTE) 0.10		
	minimum of 10 percent/FTE for educ	cational and administrative provided based on the positions  Number of Approved Fellow Positions	ve responsibilities that do r rogram size as follows: <sup>(Co</sup> Minimum Aggregate Support Required (FTE)		
	minimum of 10 percent/FTE for educ	eational and administrative provided based on the positions  Number of Approved Fellow Positions  1-3  4-6	ve responsibilities that do r rogram size as follows: (Co Minimum Aggregate Support Required (FTE) 0.10 0.20		
	minimum of 10 percent/FTE for educ	eational and administrative provided based on the positions  1-3  4-6  7-9	Minimum Aggregate Support Required (FTE)  0.10  0.20		
	minimum of 10 percent/FTE for educ	Number of Approved Fellow Positions 1-3 4-6 7-9 10-12	Minimum Aggregate Support Required (FTE)  0.10  0.20  0.20  0.20		
	minimum of 10 percent/FTE for educ	Number of Approved Fellow Positions  1-3 4-6 7-9 10-12 13-15	Minimum Aggregate Support Required (FTE)  0.10  0.20  0.20  0.20  0.20		
	minimum of 10 percent/FTE for educ	Number of Approved Fellow Positions  1-3 4-6 7-9 10-12 13-15 16-18	Minimum Aggregate Support Required (FTE)  0.10  0.20  0.20  0.20  0.20  0.20  0.20		

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.

	Minimum				
	Number of ABIM or	Minimum	Minimum	Minimum	Total Minimum
	AOBIM Subspecialty	Support	Aggregate	Aggregate	FTE for Program
Approved	Certified Core	Required	FTE	FTE for	Director,
Approved Fellow Positions	Faculty Members	(FTE)	for	Core	Associate
Positions	(one being the	for Program	Associate	Faculty	Program
	associate program	Director	Program		Director, and
	director)		Director(s)		Core Faculty
1-3	1	0.20	0.1	10	0.30
4-6	3	0.20	0.2	20	0.40

Specialty/Subspecialty Name	Program Requirement Language						
	7-9	4	0.25	0.13	0.20	0.58	
	10-12	6	0.30	0.14	0.20	0.64	1
	13-15	8	0.35	0.15	0.20	0.70	
	16-18	10	0.40	0.16	0.20	0.76	
	19-21	12	0.45	0.17	0.25	0.87	
	22-24	14	0.50	0.18	0.25	0.93	
	25-27	16	0.50	0.24	0.25	0.99	

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Cardiovascular Disease II.B.4.b) In addition to the program director, programs must have the minimum number of core faculty members who are certified in cardiovascular disease by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: (Core)

Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty
<7	3
7-9	4
10-12	6
13-15	8
16-18	10
19-21	12
22-24	14
25-27	16
28-30	18
31-33	20
34-36	22
37-39	24
40-42	26
43-45	28
46-48	30
49-51	32

Specialty/Subspecialty Name	Program Requirement Languag	е	
		52-54	34
		ducational and administrativ	d with support equal to an aggregated responsibilities that do not involve to orogram size as follows: (Core)
		Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
		1-3	0.15
		4-6	0.20
		7-9	0.20
		10-12	0.20
		13-15	0.20
		16-18	0.20
		19-21	0.25
		22-24	0.25
		25-27	0.25
		28-30	0.25
		31-33	0.25
		34+	0.30
	<ul> <li>also clarifies the minimum num size. Two examples are provide</li> <li>A three-fellow program nee subspecialty-certified core director) and a total minimum</li> </ul>	ninimum FTE for program dembers needed based on a laber of core faculty membered.  It is a program director and a faculty members (at least of laber of laber of laber and laber of laber and laber	lirector, associate program pproved complement. The table rs necessary based on program a minimum of three ABIM or AOBIM ne being the associate program total minimum FTE is a sum of the ggregate of 15 percent for the

Specialty/Subspecialty Name	Program Requirement Language					
	subspecia director) a minimum	ing the asso ninimum FTE gregate of 13	ABIM or AOBIM ciate program is a sum of the percent/FTE for for the remaining			
	As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the three-fellow program example, the program ca allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty members, but it can also provide five percent to the associate program director/core faculty member and five percent to the two core faculty members, or it can distribute the FTE in whatever manner the program and institutional leadership feel works best.					
	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty- Certified Core Faculty Members (one being the	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and
		associate program director)	Director	Director(s)		Core Faculty
	1-3	3	0.20	0.	_	0.35
	4-6	3	0.20	0.2		0.40
	7-9	4	0.25	0.13	0.20	0.58
	10-12	6	0.30	0.14	0.20	0.64
	13-15	8	0.35	0.15	0.20	0.70
	16-18	10	0.40	0.16	0.20	0.76
	19-21	12	0.45	0.17	0.25	0.87
	22-24	14	0.50	0.18	0.25	0.93

Specialty/Subspecialty Name	Program Requirement Language						
		25-27	16	0.50	0.24	0.25	0.99
		28-30	18	0.50	0.30	0.25	1.05
		31-33	20	0.50	0.36	0.25	1.11
		34-36	22	0.50	0.42	0.30	1.22
		37-39	24	0.50	0.48	0.30	1.28
		40-42	26	0.50	0.54	0.30	1.34
		43-45	28	0.50	0.60	0.30	1.40
		46-48	30	0.50	0.66	0.30	1.46
		49-51	32	0.50	0.72	0.30	1.52
		52-54	34	0.50	0.78	0.30	1.58

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Clinical Cardiac II.B.4.b) In addition to the program director, programs must have the minimum number of core Electrophysiology faculty members who are certified in clinical cardiac electrophysiology by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: (Core)

Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty
1-3	1
4-6	3
7-9	4
10-12	6
13-15	8
16-18	10
19-21	12
22-24	14
25-27	16

II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: (Core)

Specialty/Subspecialty Name	Program Requirement Language		
		Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
		1-3	0.10
		4-6	0.20
		7-9	0.20
		10-12	0.20
		13-15	0.20
		16-18	0.20
		19-21	0.25
		22-24	0.25
		25-27	0.25

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.

	Minimum				
	Number of ABIM or	Minimum	Minimum	Minimum	Total Minimum
Number of	AOBIM Subspecialty	Support	Aggregate	Aggregate	FTE for Program
Approved	Certified Core	Required	FTE	FTE for	Director,
Fellow	Faculty Members	(FTE)	for	Core	Associate
Positions	(one being the	for Program	Associate	Faculty	Program
	associate program	Director	Program		Director, and
	director)		Director(s)		Core Faculty
1-3	1	0.20	0.1	10	0.30
4-6	3	0.20	0.2	20	0.40

Specialty/Subspecialty Name	Program Requir	ement Languag	е			
	7-9	4	0.25	0.13	0.20	0.58
	10-12	6	0.30	0.14	0.20	0.64
	13-15	8	0.35	0.15	0.20	0.70
	16-18	10	0.40	0.16	0.20	0.76
	19-21	12	0.45	0.17	0.25	0.87
	22-24	14	0.50	0.18	0.25	0.93
	25-27	16	0.50	0.24	0.25	0.99
Critical Care Medici	ne II.B.4.b) In addition	on to the program	director, prograr	ns must have	the minimum	number of core
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2025

number of approved fellow positions, as follows:

Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty
1-3	2
4-6	3
7-9	4
10-12	6
13-15	8
16-18	10
19-21	12
22-24	14
25-27	16

### Specialty/Subspecialty Name Program Requirement Language Subspecialty-Specific Background and Intent: The requirement for ABIM- and/or AOBIMcertified core faculty members ensures subspecialty-specific educators with appropriate qualifications for managing and providing comprehensive patient care to complex, critically ill patients. Therefore, the Review Committee expects that the majority of the core faculty will be ABIM- or AOBIM- certified. However, critical care medicine physicians with certification from the American Board of Emergency Medicine can also be identified as core subspecialty faculty members as long as they have completed a 24-month critical care medicine fellowship in an ACGME-accredited internal medicine critical care medicine program. In addition, although anesthesia and surgical critical care medicine physicians can also participate in the program, they cannot be counted towards the minimum required number of subspecialtycertified core faculty members. II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: (Core) Number of Approved Minimum Aggregate Support Required (FTE) **Fellow Positions** 1-3 0.15 4-6 0.20 7-9 0.20 10-12 0.20 13-15 0.20 0.20 16-18 0.25 19-21 22-24 0.25 25-27 0.25 Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples

Specialty/Subspecialty Name	Program Requ	uirement Language				
	are provided.					
	<ul> <li>A two-fellow program needs a program director and a minimum of two ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 15 percent for the associate program director and the other core faculty members.</li> <li>An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.</li> <li>As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program directors(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program</li> </ul>					
		faculty member and fiv nner the program and i				member, or in
	Whateverman	. •		i	rong best.	
	Approved	Minimum Number of ABIM or AOBIM Subspecialty- Certified Core	Minimum Support Required	Minimum Aggregate FTE	FTE for	Total Minimum FTE for Program Director,
	Fellow Positions	Faculty Members (one being the	(FTE) for Program	for Associate	Core Faculty	Associate Program
		associate program	Director	Program	i acuity	Director(s), and
	1-3	director) 2	0.20	Director(s)	<u> </u>  5	Core Faculty 0.35
	4-6	3	0.20	0.2		0.33
	7-9	4	0.25	0.13	0.20	0.58

Specialty/Subspecialty Name	Program Requirement Language						
	10-12	6	0.30	0.14	0.20	0.64	
	13-15	8	0.35	0.15	0.20	0.70	
	16-18	10	0.40	0.16	0.20	0.76	
	19-21	12	0.45	0.17	0.25	0.87	
	22-24	14	0.50	0.18	0.25	0.93	
	25-27	16	0.50	0.24	0.25	0.99	

Will not issue citations until July 1, 2025

Endocrinology, Diabetes and II.B.4.b) In addition to the program director, programs must have the minimum number of core Metabolism faculty members who are certified in endocrinology, diabetes and metabolism by the ABIM or the AOBIM based on the number of approved fellow positions, as follows. (Core)

Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty
1-3	1
4-6	3
7-9	4
10-12	6
13-15	8
16-18	10
19-21	12
22-24	14
25-27	16

II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: (Core)

Number of Approved	Minimum Aggregate
Fellow Positions	Support Required (FTE)
1-3	0.10
4-6	0.20
7-9	0.20

Specialty/Subspecialty Name	Program Requirement Languag	je		
		10-12	0.20	
		13-15	0.20	
		16-18	0.20	
		19-21	0.25	
		22-24	0.25	
		25-27	0.25	
	subspecialty-certified core fatotal minimum FTE of 30 per percent for the program director/other core faculty me  An eight-fellow program need subspecialty-certified core fatorictor) and a total minimum minimum of 25 percent/FTE	TE for program director, assortion approved complement. To necessary based on program a program director and a minural director and a minural form. This total minimum FT ctor and an aggregate of 10 percent. This total minimum FT ctor and an aggregate of 10 percent. The total minimum for FTE of 58 percent. The total for the program director, and an aggregate of 20 percent and an aggregate of 20 percent for AOBIM-certified core facults sociate program director(s), faculty members and associate program example, the program of the program of the program example, the program of the program of the program example, the program of the program of the program of the program example, the program of	pociate program director(s), and the table also clarifies the minimum size. Two examples are promitimum of one ABIM or AOBIM the associate program director) is a sum of the minimum of 20 percent for the associate program all minimum of four ABIM or AOBI being the associate program all minimum FTE is a sum of the aggregate of 13 percent/FTE for the remaining continum FTE for the remaining continum FTE for the aggregate of the ag	I core mum ovided.  and a 20 ram  BIM  for the ore  ctor, te FTE ility in ributed

Specialty/Subspecialty Name	Program Requ	uirement Language				
	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
	1-3	1	0.20	0.1	10	0.30
	4-6	3	0.20	0.2		0.40
	7-9	4	0.25	0.13	0.20	0.58
	10-12	6	0.30	0.14	0.20	0.64
	13-15	8	0.35	0.15	0.20	0.70
	16-18	10	0.40	0.16	0.20	0.76
	19-21	12	0.45	0.17	0.25	0.87
	22-24	14	0.50	0.18	0.25	0.93
	25-27	16	0.50	0.24	0.25	0.99
Gastroenterolo Will not issue citations until July 1,	faculty membe	ition to the program dings who are certified in groved fellow positions,	gastroenterolog	y by the ABI		

2025

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM			
	Subspecialty Certified			
	Core Faculty			
<7	3			
7-9	4			
10-12	6			
13-15	8			
16-18	10			
19-21	12			
22-24	14			

Specialty/Subspecialty Name	Program Requirement Langua	ge		
		25-27	16	
		28-30	18	
		31-33	20	
		34-36	22	
		37-39	24	
		40-42	26	
		43-45	28	
		46-48	30	
		49-51	32	
		52-54	34	
	<ul> <li>active membership in a society;</li> <li>being a United Networl and/or,</li> <li>successful completion</li> </ul>	it of this requirement by iden	tifying a core faculty med epatology; recognized hepatology s -recognized transplant h	mber who has specialty epatologist;
	II.B.4.d) At least one core faculty must have demonstrated experti			

#### Specialty/Subspecialty Name Program Requirement Language II.B.4.e) The required core faculty members, must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: (Core) Number of Approved Minimum Aggregate Support Required (FTE) Fellow Positions 1-3 0.15 4-6 0.20 7-9 0.20 10-12 0.20 13-15 0.20 16-18 0.20 19-21 0.25 22-24 0.25 25-27 0.25 0.25 28-30 31-33 0.25 0.30 34+ Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided. • A three-fellow program needs a program director and a minimum of three ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. The total minimum FTE is a sum of the minimum of 20 percent for the program director and aggregate of 15 percent for the associate program director and the other core faculty members. A nine-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program

#### Specialty/Subspecialty Name Program Requirement Language director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members. As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the three-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and two and a half percent for the remaining two core faculty members, but it can also provide five percent to the associate program director/core faculty member and five percent to the two core faculty members, or it can distribute the FTE in whatever manner the program and institutional leadership feel works best. Minimum Number of ABIM or Minimum Minimum **Total Minimum** Minimum Aggregate FTE for Program Number of AOBIM Subspecialty-Aggregate Support **Approved** Certified Core Required FTE FTE for Director. Fellow **Faculty Members** for Core Associate (FTE) **Positions** (one being the for Program Associate Faculty Program associate program Director Program Director(s), and Core Faculty director) Director(s) 1-3 3 0.20 0.15 0.35 4-6 3 0.20 0.20 0.40 7-9 4 0.25 0.58 0.13 0.20 10-12 6 0.30 0.14 0.20 0.64 13-15 8 0.35 0.15 0.20 0.70 16-18 10 0.40 0.16 0.20 0.76 19-21 12 0.45 0.17 0.25 0.87 22-24 14 0.50 0.25 0.93 0.18 25-27 16 0.24 0.25 0.99 0.50 28-30 18 0.25 0.50 0.30 1.05

Specialty/Subspecialty Name	Program Requirement Language						
	31-33	20	0.50	0.36	0.25	1.11	
	34-36	22	0.50	0.42	0.30	1.22	1
	37-39	24	0.50	0.48	0.30	1.28	1
	40-42	26	0.50	0.54	0.30	1.34	
	43-45	28	0.50	0.60	0.30	1.40	
	46-48	30	0.50	0.66	0.30	1.46	
	49-51	32	0.50	0.72	0.30	1.52	
	52-54	34	0.50	0.78	0.30	1.58	

Hematology

Will not issue citations until July 1, 2025

II.B.4.b) In addition to the program director, programs must have the minimum number of core faculty members who are certified in hematology by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: (Core)

Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty
1-3	2
4-6	3
7-9	4
10-12	6
13-15	8
16-18	10
19-21	12
22-24	14
25-27	16

II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: (Core)

Specialty/Subspecialty Name	Program Requirement Language	,						
		Number of Approved	Minimum Aggregate					
		Fellow Positions	Support Required (FTE)					
		1-3	0.15					
		4-6	0.20					
		7-9	0.20					
		10-12	0.20					
		13-15	0.20					
		16-18	0.20					
		19-21	0.25					
		22-24	0.25					
		25-27	0.25					
	<ul> <li>A two-fellow program needs a subspecialty-certified core factorized director) and a total minimum minimum of 20 percent for the associate program director at An eight-fellow program needs subspecialty-certified core factorized director) and a total minimum minimum of 25 percent/FTE to the associate program director core faculty members.</li> </ul>	culty members (at least or in FTE of 35 percent. This to e program director and and ind the other core faculty in ids a program director and culty members (at least or in FTE of 58 percent. The to for the program director, a	ne being the associate progra total minimum FTE is a sum of aggregate of 15 percent for nembers. a minimum of four ABIM or A ne being the associate progra otal minimum FTE is a sum of n aggregate of 13 percent/FT	am of the the AOBIM am of the TE for				
		meets the requirements for the minimum FTE for the program umber of ABIM- or AOBIM-certified core faculty members, and the						

Specialty/Subspecialty Name	Pr	ogram Requi	rement Language				
		exercise flexibility directors(s) is allocate the addirector/core f	E for core faculty mer bility in how the aggre- distributed. For instar ggregate 15 percent/F faculty member and fin nner the program and	gate FTE for con nce, in the two-f FTE as 10 perce ve percent for th	re faculty me ellow progra ent/FTE for the remaining	embers and a m example, t ne associate core faculty	ssociate program the program can program
		Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum - Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty
		1-3	2	0.20		.15	0.35
		4-6	3	0.20	0	.20	0.40
		7-9	4	0.25	0.13	0.20	0.58
		10-12	6	0.30	0.14	0.20	0.64
		13-15	8	0.35	0.15	0.20	0.70
		16-18	10	0.40	0.16	0.20	0.76
		19-21	12	0.45	0.17	0.25	0.87
		22-24	14	0.50	0.18	0.25	0.93
		25-27	16	0.50	0.24	0.25	0.99
Hematology and Medical Oncology Will not issue citations until July 1, 2025	fac	culty members	ion to the program dir s who are certified in h n the number of appro	nematology and oved fellow posi Number of Appr	or medical of tions, as followed	oncology by tows: (Core) nimum Numb	he ABIM or the
				Positions		ABIM or AOB	
				<7		3	
	1			7-9	1	4	1

Specialty/Subspecialty Name	Program Requirement Language	Program Requirement Language					
		10-12	6				
		13-15	8				
		16-18	10				
		19-21	12				
		22-24	14				
		25-27	16				
		28-30	18				
		31-33	20				
		34-36	22				
		37-39	24				
		40-42	26				
		43-45	28				
		46-48	30				
		49-51	32				
		52-54	34				
	II.B.4.c) Among the program director members, at least 50 percent of the AOBIM, and at least 50 percent of the or AOBIM. (Core)  II.B.4.d) The required core faculty meminimum of 15 percent/FTE for educative to patient care. Support must be	individuals must be certife individuals must be ce embers must be provided attional and administrative	ried in hematology by the A rtified in medical oncology d with support equal to an a re responsibilities that do n	ABIM or by the AE aggregate ot involve			
		Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)				
		1-3	0.15				
		4-6	0.20				
		7-9	0.20				

Specialty/Subspecialty Name	Program Requirement Language			
		10-12	0.20	
		13-15	0.20	
		16-18	0.20	
		19-21	0.25	
		22-24	0.25	
		25-27	0.25	
		28-30	0.25	
		31-33	0.25	
		34+	0.30	
	<ul> <li>number of core faculty members neceprovided.</li> <li>A three-fellow program needs a pasubspecialty-certified core faculty director) and a total minimum FTI minimum of 20 percent for the program director and the A nine-fellow program needs a program needs a program needs a program of 25 percent/FTE for the associate program director(s), and faculty members.</li> <li>As long as the program meets the rethe minimum number of ABIM- or ACFTE for core faculty members and as flexibility in how the aggregate FTE for is distributed. For instance, in the threaggregate 15 percent/FTE as 10 percent/FTE as 10 percent/FTE is distributed.</li> </ul>	program director and a members (at least one of 35 percent. The total or or or and aggine other core faculty members (at least one of 58 percent. The total of 58 percent. The total of 58 percent. The total or or or and an aggregate of 20 percent of 58 percent or core faculty members (at least one of 58 percent of 59 percen	minimum of three ABIM or As being the associate progratal minimum FTE is a sum of the embers.  In the being the associate program of the embers.  In the being the associate program and the embers of 13 percent/FTE for the remaining the mum FTE for the program of the embers, and the aggree or (s), programs may exercises and associate program directly the program can allocate the program can be program to the program to the program can be program to the program to the program to the program to the program can be program to the program to	BIM of the  BIM of the E for the g core  director, egate se rector(s) ate the

Specialty/Subspecialty Name	Program Requirement Language						
	provide five per the two core f	two and a half percent ercent to the associate aculty members, or it o adership feel works be	program directan distribute th	tor/core facul	ty member a	and five percent to	
	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty- Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty	
	1-3	3	0.20	0.15 0.20		0.35	
	4-6	3	0.20			0.40	
	7-9	4	0.25	0.13	0.20	0.58	
	10-12	6	0.30	0.14	0.20	0.64	
	13-15	8	0.35	0.15	0.20	0.70	
	16-18	10	0.40	0.16	0.20	0.76	
	19-21	12	0.45	0.17	0.25	0.87	
	22-24	14	0.50	0.18	0.25	0.93	
	25-27	16	0.50	0.24	0.25	0.99	
	28-30	18	0.50	0.30	0.25	1.05	
	31-33	20	0.50	0.36	0.25	1.11	
	34-36	22	0.50	0.42	0.30	1.22	
	37-39	24	0.50	0.48	0.30	1.28	
	40-42	26	0.50	0.54	0.30	1.34	
	43-45	28	0.50	0.60	0.30	1.40	
	46-48	30	0.50	0.66	0.30	1.46	
	49-51	32	0.50	0.72	0.30	1.52	
	52-54	34	0.50	0.78	0.30	1.58	

Specialty/Subspecialty Name	Program Requirement Language							
Infectious Disease	II.B.4.b) In addition to the program director, programs must have the minimum number of core							
Will not issue citations until July 1, 2025	faculty members who are certified in number of approved fellow positions,		e ABIM or the AOBIM based	d on the				
		Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty					
		1-3	1					
		4-6	3					
		7-9	4					
		10-12	6					
		13-15	8					
		16-18	10					
		19-21	12					
		22-24	14					
		25-27	16					
	II.B.4.c)The required core faculty men minimum of 10 percent/FTE for educ- direct patient care. Support must be p	ational and administrativ	e responsibilities that do no	t involve				
		1-3	0.10					
		4-6	0.20					
		7-9	0.20					
		10-12	0.20					
		13-15	0.20					
		16-18	0.20					
		19-21	0.25					
		22-24	0.25					

Specialty/Subspecialty Name	Program Requ	uirement Language							
			25-27		0.25				
	to summarize core faculty m	Subspecialty-Specific Background and Intent: The Review Committee created the ta to summarize the total minimum FTE for program director, associate program director core faculty members needed based on approved complement. The table also clarification minimum number of core faculty members necessary based on program size. Two e are provided.							
	<ul> <li>A two-fellow program needs a program director and a minimum of one ABIM subspecialty-certified core faculty member (who is also the associate program and a total minimum FTE of 30 percent. This total minimum FTE is a sum of to f 20 percent for the program director and an aggregate of 10 percent for the program director/other core faculty member.</li> <li>An eight-fellow program needs a program director and a minimum of four ABI subspecialty-certified core faculty members (at least one being the associate director) and a total minimum FTE of 58 percent. The total minimum FTE is a minimum of 25 percent/FTE for the program director, an aggregate of 13 percent associate program director(s), and an aggregate of 20 percent/FTE for the core faculty members.</li> <li>As long as the program meets the requirements for the minimum FTE for the program director faculty members and associate program director(s), programs may flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program eleadership feel works best.</li> </ul>								
	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program			

Specialty/Subspecialty Name	Program Requ	uirement Language				
		(one being the associate program director)		Progra Director		Director, and Core Faculty
	1-3	1	0.20		0.10	0.30
	4-6	3	0.20		0.20	0.40
	7-9	4	0.25	0.13		0.58
	10-12	6	0.30	0.14		0.64
	13-15	8	0.35	0.15		0.70
	16-18	10	0.40	0.16		0.76
	19-21	12	0.45	0.17		0.87
	22-24	14	0.50	0.18		0.93
	25-27	16	0.50	0.24	0.25	0.99
Interventional Cardiolo	gy II.B.4.b) In add	lition to the program dir	rector, prograr	ns must h	ave the minimu	m number of core
	faculty membe	lition to the program dir ers who are certified in i w positions, as follows:	interventional (Core)	cardiology	by the ABIM b	ased on the numbe
Will not issue citations until July 1,	faculty membe	ers who are certified in i w positions, as follows: 	Number of Ap	cardiology		nber of OBIM
Will not issue citations until July 1,	faculty membe	ers who are certified in i w positions, as follows: 	Number of Ap Position 1-3	cardiology	Minimum Nur ABIM or AC Certified Core	nber of OBIM
Will not issue citations until July 1,	faculty membe	ers who are certified in i w positions, as follows: 	Number of Approximation Position 1-3 4-6	cardiology	Minimum Nur ABIM or AC	nber of OBIM
Interventional Cardiolo Will not issue citations until July 1, 2025	faculty membe	ers who are certified in i w positions, as follows: 	Number of Approximation Position 1-3 4-6 7-9	pproved ns	Minimum Nur ABIM or AC Certified Core 1 3	nber of OBIM
Will not issue citations until July 1,	faculty membe	ers who are certified in i w positions, as follows: 	Number of Approximation Position 1-3 4-6	pproved ns	Minimum Nur ABIM or AC Certified Core 1 3 4 6	nber of OBIM
Will not issue citations until July 1,	faculty membe	ers who are certified in i w positions, as follows: 	Number of Approximation Position 1-3 4-6 7-9	pproved ns	Minimum Nur ABIM or AC Certified Core 1 3	nber of OBIM
Will not issue citations until July 1,	faculty membe	ers who are certified in i w positions, as follows: 	Number of Approximation Position  1-3 4-6 7-9 10-12	pproved ns	Minimum Nur ABIM or AC Certified Core 1 3 4 6	nber of OBIM
Will not issue citations until July 1,	faculty membe	ers who are certified in i w positions, as follows: 	Number of Apposition  1-3  4-6  7-9  10-12  13-15	pproved ns	Minimum Nur ABIM or AC Certified Core 1 3 4 6	nber of OBIM
Will not issue citations until July 1,	faculty membe	ers who are certified in i w positions, as follows: 	Number of Apposition  1-3 4-6 7-9 10-12 13-15 16-18	pproved as	Minimum Nur ABIM or AC Certified Core 1 3 4 6 8 10	nber of OBIM

Specialty/Subspecialty Name	Program Requirement Language				
	II.B.4.c) The required core faculty members must be provided with support equal to an aggrega minimum of 10 percent/FTE for educational and administrative responsibilities that do not involved in the program size as follows: (Core)				
		Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)		
		1-3	0.10		
		4-6	0.20		
		7-9	0.20		
		10-12	0.20		
		13-15	0.20		
		16-18	0.20		
		19-21	0.25		
		22-24	0.25		
		25-27	0.25		

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and
	director)		Director(s)		Core Faculty
1-3	1	0.20	0.1	10	0.30
4-6	3	0.20	0.2	20	0.40

Specialty/Subspecialty Name	Program Requirement Language					
	7-9	4	0.25	0.13	0.20	0.58
	10-12	6	0.30	0.14	0.20	0.64
	13-15	8	0.35	0.15	0.20	0.70
	16-18	10	0.40	0.16	0.20	0.76
	19-21	12	0.45	0.17	0.25	0.87
	22-24	14	0.50	0.18	0.25	0.93
	25-27	16	0.50	0.24	0.25	0.99
Medical Oncolo Will not issue citations until July 1, 2025	rgy II.B.4.b) In addition faculty members number of approx	who are certified	in medical oncol	ogy by the AE		

Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty
1-3	2
4-6	3
7-9	4
10-12	6
13-15	8
16-18	10
19-21	12
22-24	14
25-27	16

II.B.4.c) The required core faculty members must be provided with support equal to an average dedicated an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: (Core)

Specialty/Subspecialty Name	Program Requirement Language		
		Number of Approved	Minimum Aggregate
		Fellow Positions	Support Required (FTE)
		1-3	0.15
		4-6	0.20
		7-9	0.20
		10-12	0.20
		13-15	0.20
		16-18	0.20
		19-21	0.25
		22-24	0.25
		25-27	0.25
	<ul> <li>minimum of 20 percent for the passociate program director and</li> <li>An eight-fellow program needs subspecialty-certified core facul director) and a total minimum F minimum of 25 percent/FTE for</li> </ul>	ty members (at least one TE of 35 percent. This to program director and an at the other core faculty means a program director and at the members (at least one TE of 58 percent. The to the program director, and	e being the associate program tal minimum FTE is a sum of the aggregate of 15 percent for the embers.  minimum of four ABIM or AOBIM
	As long as the program meets the r		

Specialty/Subspecialty Name	Program Requ	uirement Language				
	FTE for core faculty members and associate program director(s), programs may exercise					
		ow the aggregate FTE				
	directors(s) is distributed. For instance, in the two-fellow program example, the program of					
	allocate the a	ggregate 15 percent/F	e associate <sub>l</sub>	program		
		allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate director/core faculty member and five percent for the remaining core faculty				
	whatever mar	nner the program and i	nstitutional lead	dership feel w	orks best.	
		Minimum				
		Number of ABIM or	Minimum	Minimum	Minimum	Total Minimum
	Number of	AOBIM Subspecialty-	Support	Aggregate	Aggregate	FTE for Program
	Approved	Certified Core	Required	FTE	FTE for	Director,
	Fellow	Faculty Members	(FTE)	for	Core	Associate
	Positions	(one being the	for Program	Associate	Faculty	Program
		associate program	Director	Program		Director(s), and
		director)		Director(s)		Core Faculty
	1-3	2	0.20	0.1	_	0.35
	4-6	3	0.20	0.2	20	0.40
	7-9	4	0.25	0.13	0.20	0.58
	10-12	6	0.30	0.14	0.20	0.64
	13-15	8	0.35	0.15	0.20	0.70
	16-18	10	0.40	0.16	0.20	0.76
	19-21	12	0.45	0.17	0.25	0.87
	22-24	14	0.50	0.18	0.25	0.93
	25-27	16	0.50	0.24	0.25	0.99
Nephrolo	gy II.B.4.b) In add	ition to the program dir	ector, program	s must have	a minimum r	number of core fac
Will not issue citations until July 1,	no a no b a va vub a	are certified in nephrol				
2025	approved fellov	v positions, as follows:	(Core)			

pecialty/Subspecialty Name	Program Requirement Language	·	
		Number of Approved Positions	Minimum Number of ABIM- or AOBIM-Certified Core Faculty Members
		1-3	2
		4-6	3
		7-9	4
		10-12	6
		13-15	8
		16-18	10
		19-21	12
		22-24	14
		25-27	16
	II.B.4.c) The required core faculty r 15 percent/FTE for educational and care. Support must be provided ba	members must be provided administrative responsib	ed with support equal to a minimolities that do not involve direct
	15 percent/FTE for educational and	members must be provided administrative responsible sed on the program size,  Number of Approved	ed with support equal to a minimolities that do not involve direct as follows: (Core)  Minimum Aggregate
	15 percent/FTE for educational and	members must be provided administrative responsible sed on the program size,  Number of Approved Fellow Positions	ed with support equal to a minimolities that do not involve direct as follows: (Core)  Minimum Aggregate Support Required (FTE)
	15 percent/FTE for educational and	nembers must be provided administrative responsible sed on the program size,  Number of Approved Fellow Positions  1-3	ed with support equal to a minimolilities that do not involve direct as follows: (Core)  Minimum Aggregate Support Required (FTE)  0.15
	15 percent/FTE for educational and	nembers must be provided administrative responsitions sed on the program size,  Number of Approved Fellow Positions  1-3  4-6	ed with support equal to a minimolities that do not involve direct as follows: (Core)  Minimum Aggregate Support Required (FTE)
	15 percent/FTE for educational and	nembers must be provided administrative responsible sed on the program size,  Number of Approved Fellow Positions  1-3	ed with support equal to a minimolilities that do not involve direct as follows: (Core)  Minimum Aggregate Support Required (FTE)  0.15
	15 percent/FTE for educational and	nembers must be provided administrative responsitions sed on the program size,  Number of Approved Fellow Positions  1-3  4-6	ed with support equal to a minimolilities that do not involve direct as follows: (Core)  Minimum Aggregate Support Required (FTE)  0.15  0.20
	15 percent/FTE for educational and	nembers must be provided administrative responsitive sed on the program size,  Number of Approved Fellow Positions  1-3  4-6  7-9	ed with support equal to a minimolilities that do not involve direct as follows: (Core)  Minimum Aggregate Support Required (FTE)  0.15  0.20  0.20
	15 percent/FTE for educational and	nembers must be provided administrative responsitions sed on the program size,  Number of Approved Fellow Positions  1-3  4-6  7-9  10-12	ed with support equal to a minimolilities that do not involve direct as follows: (Core)  Minimum Aggregate Support Required (FTE)  0.15  0.20  0.20  0.20
	15 percent/FTE for educational and	nembers must be provided administrative responsitives and on the program size,  Number of Approved Fellow Positions  1-3  4-6  7-9  10-12  13-15	ed with support equal to a minimolilities that do not involve direct as follows: (Core)  Minimum Aggregate Support Required (FTE)  0.15  0.20  0.20  0.20  0.20  0.20
	15 percent/FTE for educational and	nembers must be provided administrative responsitions sed on the program size,  Number of Approved Fellow Positions  1-3  4-6  7-9  10-12  13-15  16-18	ed with support equal to a minimolilities that do not involve direct as follows: (Core)  Minimum Aggregate Support Required (FTE)  0.15  0.20  0.20  0.20  0.20  0.20  0.20

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of two ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 15 percent for the associate program director and the other core faculty members.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program directors(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and five percent for the remaining core faculty member, or in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty- Certified Core Faculty Members (one being the associate program	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program	Minimum Aggregate FTE for Core Faculty	FTE for Program Director, Associate Program Director(s), and
	director)		Director(s)		Core Faculty
1-3	2	0.20	0.1	5	0.35

Specialty/Subspecialty Name	Program Requirement Language					
	4-6	3	0.20	0.2	20	0.40
	7-9	4	0.25	0.13	0.20	0.58
	10-12	6	0.30	0.14	0.20	0.64
	13-15	8	0.35	0.15	0.20	0.70
	16-18	10	0.40	0.16	0.20	0.76
	19-21	12	0.45	0.17	0.25	0.87
	22-24	14	0.50	0.18	0.25	0.93
	25-27	16	0.50	0.24	0.25	0.99

Critical Care Medicine

Will not issue citations until July 1,
2025

Pulmonary Disease and Critical Care Medicine faculty members who are certified in pulmonary disease and/or critical care medicine by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: (Core)

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty
<7	3
7-9	4
10-12	6
13-15	8
16-18	10
19-21	12
22-24	14
25-27	16
28-30	18
31-33	20
34-36	22
37-39	24
40-42	26

Specialty/Subspecialty Name	Program Requirement Language			
		43-45	28	
		46-48	30	
		49-51	32	
		52-54	34	
	II.B.4.c) Of the program director an members, at least 50 percent of the disease, and at least 50 percent of medicine. (Core)	e individuals must be ABIN	M- or AOBIM-certified in pu	lmonary
	Subspecialty-Specific Background core faculty members ensures submanaging and providing comprehense the Review Committee expects that certified. However, critical care members are members and so be in have completed a 24-month critical medicine program. In addition, although a consideration of subspecialty-certified core faculty.	specialty-specific educator ensive patient care to come at the majority of the core dicine physicians with cere dentified as core subspect I care medicine fellowship tough anesthesia and sure, they cannot be counted	ors with appropriate qualifications, critically ill patients. If faculty will be ABIM- or AC tification from the America sialty faculty members as loo in an ACGME-accredited gical critical care medicine	cations for Therefore, DBIM- In Board of ong as they critical car physicians
	II.B.4.d) The required core faculty r minimum of 15 percent/FTE for edu direct patient care. Support must be	icational and administrativ	ve responsibilities that do r	ot involve
		Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	
		1-3	0.15	
		4-6	0.20	
		7-9	0.20	
		10-12	0.20	

Specialty/Subspecialty Name	Program Requirement Language			
		16-18	0.20	
		19-21	0.25	
		22-24	0.25	
		25-27	0.25	
		28-30	0.25	
		31-33	0.25	
		34+	0.30	
	minimum of 20 percent for the associate program director and  • A nine-fellow program needs a subspecialty-certified core fact director) and a total minimum minimum of 25 percent/FTE for	E for program director, assin approved complement. The ceessary based on program a program director and a rulty members (at least one program director and agged the other core faculty members (at least one program director and a multy members (at least one program director and a multy members (at least one program director, and an aggregate of 20 percent. The total and an aggregate of 20 percent and an aggregate of 20 percent associate program director faculty members (at least one program director) and an aggregate of 20 percent associate program director faculty members (at least one program director) associate program director faculty members (at least one faculty members) associate program director faculty members (at least one faculty members) associate program director faculty members (at least one faculty members) associate program director faculty members (at least one faculty members) associate program director faculty members (at least one faculty members) as for the minimal faculty members (at least one faculty members) and faculty members (at least one faculty members) as for the program director faculty members (at least one faculty members) as for the program director faculty members (at least one faculty members) as for the faculty members (at least one faculty members) are faculty members (at least one faculty members) as for the faculty members (at least one faculty members) are faculty members	cociate program director(s), and of the table also clarifies the minimal am size. Two examples are minimum of three ABIM or AOBIM being the associate program real minimum FTE is a sum of the regate of 15 percent for the embers.  Ininimum of four ABIM or AOBIM being the associate program real minimum FTE is a sum of the aggregate of 13 percent/FTE for the remaining continum FTE for the remaining continum FTE for the program direct lity members, and the aggregate or(s), programs may exercise and associate program director ple, the program can allocate the program director faculty members, but it can a	ore um  If the re  or,  r(s) ne / lso

## Specialty/Subspecialty Name **Program Requirement Language** the two core faculty members, or it can distribute the FTE in whatever manner the program and institutional leadership feel works best. Minimum Number of ABIM or Minimum Minimum Minimum **Total Minimum** AOBIM Subspecialty-Aggregate FTE for Program Support Aggregate Number of **Certified Core** FTE Approved Required FTE for Director. Fellow **Faculty Members** (FTE) Associate for Core Program (one being the for Program Faculty **Positions** Associate associate program Director(s), and Director Program director) Director(s) Core Faculty 1-3 3 0.20 0.15 0.35 4-6 0.20 0.40 3 0.20 7-9 0.58 4 0.25 0.13 0.20 6 0.30 0.14 0.20 10-12 0.64 13-15 8 0.35 0.15 0.20 0.70 16-18 10 0.16 0.20 0.76 0.40 12 0.45 19-21 0.17 0.25 0.87 22-24 14 0.50 0.25 0.93 0.18 25-27 16 0.99 0.50 0.24 0.25 28-30 18 0.50 0.30 0.25 1.05 31-33 20 0.50 0.36 0.25 1.11 34-36 22 1.22 0.50 0.42 0.30 37-39 24 0.50 0.48 0.30 1.28 26 0.50 0.30 40-42 0.54 1.34 43-45 28 0.60 1.40 0.50 0.30 46-48 30 0.50 0.66 0.30 1.46 49-51 32 0.72 0.30 1.52 0.50 52-54 34 1.58 0.50 0.78 0.30

Specialty/Subspecialty Name	Program Requirement Language			
Pulmonary Disease	II.B.4.b) In addition to the program di			
Will not issue citations until July 1, 2025	faculty members who are certified in number of approved fellow positions,		ne ABIM or the AOBIM base	ed on the
		Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	
		1-3	2	
		4-6	3	
		7-9	4	
		10-12	6	
		13-15	8	
		16-18	10	
		19-21	12	
		22-24	14	
		25-27	16	
	II.B.4.c) The required core faculty me minimum of 15 percent/FTE for educatirect patient care. Support must be p	ational and administrativ	e responsibilities that do no	ot involve
		1-3	0.15	
		4-6	0.20	
		7-9	0.20	
		10-12	0.20	
		13-15	0.20	
		16-18	0.20	
		19-21	0.25	
	1	L		

Specialty/Subspecialty Name	Program Requirement Langu	ıage		
		25-27	0.25	
	Subspecialty-Specific Backgr summarize the total minimum faculty members needed bas number of core faculty memb provided.	FTE for program director ed on approved compler	or, associate program oment. The table also cla	director(s), and core arifies the minimum
	<ul> <li>A two-fellow program nee subspecialty-certified core director) and a total minim minimum of 20 percent for associate program director.</li> <li>An eight-fellow program in subspecialty-certified core director, and a total minim minimum of 25 percent/Frassociate program director faculty members.</li> </ul>	e faculty members (at leanum FTE of 35 percent. In the program director are and the other core faculty members (at leanum FTE of 58 percent. In the program director the for the program director the for the program director the for the program director the progr	ast one being the assoc This total minimum FTE nd an aggregate of 15 p rulty members. It and a minimum of fou ast one being the assoc The total minimum FTE ctor, an aggregate of 13	ciate program  E is a sum of the percent for the  r ABIM or AOBIM ciate program  E is a sum of the percent/FTE for the
	As long as the program meets the minimum number of ABIM FTE for core faculty members flexibility in how the aggregat directors(s) is distributed. For allocate the aggregate 15 per director/core faculty member whatever manner the program	I- or AOBIM-certified cor s and associate program e FTE for core faculty me instance, in the two-fello cent/FTE as 10 percent/ and five percent for the i	re faculty members, and director(s), programs rembers and associate ow program example, the for the associate remaining core faculty	d the aggregate may exercise program the program can program
	Number of Approved Fellow Positions Minimum Number of AB AOBIM Subspections Certified Control Faculty Mem	IM or Support A cialty-Required re (ETE)	Minimum Aggregate FTE FTE for	Total Minimum FTE for Program Director, Associate

	Program Req	uirement Language				
		(one being the associate program director)	for Program Director	for Associate Program Director(s		Program Director(s), and Core Faculty
	1-3	2	0.20	(	).15	0.35
	4-6	3	0.20		0.20	0.40
	7-9	4	0.25	0.13	0.20	0.58
	10-12	6	0.30	0.14	0.20	0.64
	13-15	8	0.35	0.15	0.20	0.70
	16-18	10	0.40	0.16	0.20	0.76
	19-21	12	0.45	0.17	0.25	0.87
	22-24	14	0.50	0.18	0.25	0.93
	25-27	16	0.50	0.24	0.25	0.99
Rheumatolog		dition to the program di				
Rheumatolog Will not issue citations until July 1, 2025	faculty member	dition to the program di ers who are certified in ellow positions, as follow	rheumatology b ws: <sup>(Core)</sup>	y the ABIM	or the AOBII	M based on the nu
Will not issue citations until July 1,	faculty member	ers who are certified in	rheumatology b	oroved		M based on the nunber of DBIM
Will not issue citations until July 1,	faculty member	ers who are certified in	rheumatology b ws: <sup>(Core)</sup> Number of App	oroved	or the AOBII  Minimum Nur  ABIM or AC	M based on the nunber of DBIM
Will not issue citations until July 1,	faculty member	ers who are certified in	rheumatology b ws: <sup>(Core)</sup> Number of App Positions	oroved	or the AOBII  Minimum Nur  ABIM or AC	M based on the nunber of DBIM
Will not issue citations until July 1,	faculty member	ers who are certified in	rheumatology b ws: <sup>(Core)</sup> Number of App Positions  1-3	oroved	I or the AOBII  Minimum Nur  ABIM or AC  Certified Core  1	M based on the nunber of DBIM
Vill not issue citations until July 1,	faculty member	ers who are certified in	rheumatology kws: (Core)  Number of App Positions  1-3 4-6	oroved	Minimum Nur ABIM or AC Certified Core 1 3	M based on the nunber of DBIM
Vill not issue citations until July 1,	faculty member	ers who are certified in	rheumatology by ws: (Core)  Number of Appropriations  1-3  4-6  7-9	oroved	Minimum Nur ABIM or AC Certified Core 1 3 4	M based on the nunber of DBIM
Vill not issue citations until July 1,	faculty member	ers who are certified in	rheumatology k ws: (Core)  Number of App Positions  1-3 4-6 7-9 10-12	oroved	Minimum Nur ABIM or AC Certified Core 1 3 4 6	M based on the nunber of DBIM
Vill not issue citations until July 1,	faculty member	ers who are certified in	rheumatology k ws: (Core)  Number of App Positions  1-3 4-6 7-9 10-12 13-15	oroved	Minimum Nur ABIM or AC Certified Core 1 3 4 6 8	M based on the nunber of DBIM
Vill not issue citations until July 1,	faculty member	ers who are certified in	rheumatology by ws: (Core)  Number of App Positions  1-3 4-6 7-9 10-12 13-15 16-18	oroved	Minimum Nur ABIM or AC Certified Core 1 3 4 6 8 10	M based on the nunber of DBIM

Specialty/Subspecialty Name	Program Requirement Language
	II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: (Core)
	Number of Approved Minimum Aggregate Fellow Positions Support Required (FTE)
	1-3 0.10
	4-6 0.20
	7-9 0.20
	10-12 0.20
	13-15 0.20
	16-18 0.20
	19-21 0.25
	22-24 0.25
	25-27 0.25
	<ul> <li>Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.</li> <li>A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.</li> <li>An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM</li> </ul>
	subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the

	uirement Language				
		nd an aggregat	e of 20 perce	nt/FTE for th	ne remaining core
the minimum FTE for core f flexibility in ho is distributed.	number of ABIM- or A0 aculty members and a ow the aggregate FTE For instance, in the tw	DBIM-certified of ssociate progration core faculty o-fellow progra	core faculty nam director(s) members an mexample, t	nembers, an ), programs d associate the program	d the aggregate may exercise program director(s) can allocate the
Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and
	director)		Director(s)		Core Faculty
	1				0.30
				, -	0.40
					0.58
					0.64 0.70
					0.76
	-				0.76
					0.93
					0.99
gy II.B.4.b) In add	ition to the program di	ector, program	s must have	the minimun	n number of core
	As long as the the minimum FTE for core if flexibility in he is distributed. aggregate 10 works best.  Number of Approved Fellow Positions  1-3 4-6 7-9 10-12 13-15 16-18 19-21 22-24 25-27  gy II.B.4.b) In add faculty membe	As long as the program meets the rethe minimum number of ABIM- or AGETE for core faculty members and a flexibility in how the aggregate FTE is distributed. For instance, in the twaggregate 10 percent/FTE in whatevorks best.    Minimum   Number of ABIM or AOBIM Subspecialty   Certified Core Faculty Members (one being the associate program director)     1-3	As long as the program meets the requirements for the minimum number of ABIM- or AOBIM-certified of FTE for core faculty members and associate prograf flexibility in how the aggregate FTE for core faculty is distributed. For instance, in the two-fellow prograted aggregate 10 percent/FTE in whatever manner the works best.    Minimum	As long as the program meets the requirements for the minimum the minimum number of ABIM- or AOBIM-certified core faculty in FTE for core faculty members and associate program director(s) flexibility in how the aggregate FTE for core faculty members an is distributed. For instance, in the two-fellow program example, the aggregate 10 percent/FTE in whatever manner the program and works best.    Minimum   Number of ABIM or   AOBIM Subspecialty   Support   Required   FTE   For   AOBIM Subspecialty   Faculty Members   FTE   for   Associate   FTE   for   Associate   Program   Director   Director(s)	As long as the program meets the requirements for the minimum FTE for the the minimum number of ABIM- or AOBIM-certified core faculty members, an FTE for core faculty members and associate program director(s), programs flexibility in how the aggregate FTE for core faculty members and associate is distributed. For instance, in the two-fellow program example, the program aggregate 10 percent/FTE in whatever manner the program and institutional works best.    Number of ADBIM Subspecialty Approved Certified Core Fellow Faculty Members (FTE) for Core Fellow Faculty Members (FTE) for Program Director Positions (one being the associate program director)   1-3

Specialty/Subspecialty Name	Program Requirement Languag	e	
		Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty
		1-3	1
		4-6	3
		7-9	4
		10-12	6
		13-15	8
		16-18	10
		19-21	12
		22-24	14
		25-27	16
	II D 4 -) The manifest of a section of		
	II.B.4.c) The required core faculty minimum of 10 percent/FTE for edirect patient care. Support must	ducational and administrati	d with support equal to an aggregative responsibilities that do not involvorogram size as follows: (Core)
	minimum of 10 percent/FTE for ed	ducational and administrati	ve responsibilities that do not involv
	minimum of 10 percent/FTE for ed	ducational and administration be provided based on the provided based on the proved	ve responsibilities that do not involvorogram size as follows: (Core)  Minimum Aggregate
	minimum of 10 percent/FTE for ed	ducational and administration be provided based on the proved  Number of Approved  Fellow Positions	ve responsibilities that do not involvo program size as follows: (Core)  Minimum Aggregate Support Required (FTE)
	minimum of 10 percent/FTE for ed	ducational and administration be provided based on the provided based on the provided based on the provided Fellow Positions  1-3	we responsibilities that do not involve or
	minimum of 10 percent/FTE for ed	ducational and administration be provided based on the provided based on the provided based on the provided Fellow Positions  1-3  4-6	we responsibilities that do not involvo program size as follows: (Core)  Minimum Aggregate Support Required (FTE)  0.10  0.20
	minimum of 10 percent/FTE for ed	Number of Approved Fellow Positions 1-3 4-6 7-9	we responsibilities that do not involve program size as follows: (Core)  Minimum Aggregate Support Required (FTE)  0.10  0.20  0.20
	minimum of 10 percent/FTE for ed	Number of Approved Fellow Positions 1-3 4-6 7-9 10-12	we responsibilities that do not involve program size as follows: (Core)  Minimum Aggregate Support Required (FTE)  0.10  0.20  0.20  0.20
	minimum of 10 percent/FTE for ed	Number of Approved Fellow Positions  1-3  4-6  7-9  10-12  13-15	Minimum Aggregate Support Required (FTE)  0.10  0.20  0.20  0.20  0.20

Specialty/Subspecialty Name	Program Requ	uirement Language				
			25-27		0.25	
	to summarize core faculty m minimum num are provided.  • A two-fello subspecia and a tota of 20 percoprogram of the subspecial director) a minimum the associo core facult.  As long as the director, the minimum and the subspecial director, the minimum the associo core facult.	Specific Background at the total minimum FTI tembers needed based aber of core faculty me ow program needs a program needs a program for the program director/other core faculty in a total minimum FT for 25 percent/FTE for the program director(sty members.	E for program de on approved of mbers necessar ogram director y member (who ector and an active member. It program director and program director and an active members (at E of 58 percente program director and an aggree of the program director and an aggree of	irector, associomplement. Iry based on and a minimum is also the atal minimum least one beint. The total mector, an aggregate of 20 per the minimum certified core	ciate prograr The table all program size  um of one All associate prof FTE is a sun 0 percent fo  imum of fou ng the associatinimum FTE regate of 13 ercent/FTE for faculty men	m director(s), and so clarifies the e. Two examples  BIM or AOBIM ogram director) of the minimum of the associate  T ABIM or AOBIM ciate program is a sum of the percent/FTE for or the remaining  E program of the program of the remaining
	exercise flexib		ate FTE for cor e, in the two-fe TE in whatever	e faculty mer llow program	mbers and a example, th	ssociate program e program can
	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program

Specialty/Subspecialty Name	Program Requ	uirement Language				
		(one being the associate program director)		Program Director(s)		Director, and Core Faculty
	1-3	1	0.20	0.1	n	0.30
	4-6	3	0.20	0.1		0.40
	7-9	4	0.25	0.13	0.20	0.58
	10-12	6	0.30	0.14	0.20	0.64
	13-15	8	0.35	0.15	0.20	0.70
	16-18	10	0.40	0.16	0.20	0.76
	19-21	12	0.45	0.17	0.25	0.87
	22-24	14	0.50	0.18	0.25	0.93
	25-27	16	0.50	0.24	0.25	0.99
Medical Genetics and Genomics  Clinical Biochemical Genetics Laboratory Genetics and						
Genomics  Medical Biochemical  Genetics						
Neurological Surgery	provided with s	ninimum, each required support equal to a dedic responsibilities that do r	ated minimu	m of 5 percent	FTE for ed	m leadership, must be ucational and
Neurology	-					
Child Neurology						
Clinical Neurophysiology	-					
Epilepsy						
Neurodevelopmental						

Specialty/Subspecialty Name	Program Requirement Language
Disabilities	
Vascular Neurology	
Nuclear Medicine	-
Obstetrics and Gynecology	-
Complex Family Planning	-
Gynecologic Oncology	
Maternal-Fetal Medicine	
Reproductive Endocrinology and Infertility	
Ophthalmology	-
Ophthalmic Plastic and Reconstructive Surgery	
Orthopaedic Surgery	-
Adult Reconstructive Orthopaedic Surgery	
Foot and Ankle Orthopaedic Surgery	
Musculoskeletal Oncology	
Orthopaedic Sports Medicine	
Orthopaedic Surgery of the Spine	
Orthopaedic Trauma	
Pediatric Orthopaedic Surgery	
Osteopathic Neuromusculoskeletal Medicine	-

Specialty/Subspecialty Name	Program Requirement Language
Otolaryngology – Head and Neck Surgery	-
Neurotology	-
Pediatric Otolaryngology	
Pathology	-
Blood Banking/Transfusion Medicine	
Chemical Pathology	
Cytopathology	
Forensic Pathology	
Hematopathology	
Medical Microbiology	
Neuropathology	
Pediatric Pathology	
Selective Pathology	
Pediatrics	-
Adolescent Medicine	-
Child Abuse Pediatrics	
Developmental-Behavioral Pediatrics	
Pediatric Cardiology	
Pediatric Critical Care	
Pediatric Endocrinology	
Pediatric Gastroenterology	
Pediatric Hematology Oncology	

Specialty/Subspecialty Name	Program Requirement Language
Pediatric Infectious Diseases	
Pediatric Neonatal-Perinatal	
Pediatric Nephrology	
Pediatric Pulmonology	
Pediatric Rheumatology	
Pediatric Transplant Hepatology	
Physical Medicine and Rehabilitation	II.B.4.d) At a minimum, the required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to an average dedicated minimum of 0.1 FTE for educational and administrative responsibilities that do not involve direct patient care. (Core)
Pediatric Rehabilitation Medicine	
Spinal Cord Injury Medicine	
Plastic Surgery	-
Craniofacial Plastic Surgery	-
Aerospace Medicine	-
Occupational and Environmental Medicine	
Public Health and General Preventive Medicine	
Psychiatry	-
Addiction Psychiatry	-
Child and Adolescent Psychiatry	
Forensic Psychiatry	
Geriatric Psychiatry	

Specialty/Subspecialty Name	Program Requirement Language
Consultation-Liaison Psychiatry	
Radiation Oncology	-
Surgery	-
Complex General Surgical Oncology	
Pediatric Surgery	
Surgical Critical Care	
Vascular Surgery - Integrated	-
Vascular Surgery - Independent	
Thoracic Surgery - Integrated	-
Thoracic Surgery – Independent	
Congenital Cardiac Surgery	
Urology	-
Pediatric Urology	-
Transitional Year	-
Multidisciplinary Specialties/Subs	pecialties
Addiction Medicine	II.B.4.d) At a minimum, each required core faculty member, excluding members of the program's
(subspecialty of Family Medicine, Internal Medicine, or Psychiatry)	leadership, must be provided with support equal to a dedicated minimum of 0.1 FTE for educational and administrative responsibilities that do not involve direct patient care. (Core)
Brain Injury Medicine	
(subspecialty of Child Neurology, Neurology, Physical Medicine and Rehabilitation, or	

Specialty/Subspecialty Name	Program Requirement Language
Psychiatry)	
(Subspecialty of Anesthesiology, Family Medicine, Internal Medicine, Pathology, or	II.B.4.d) At a minimum, the required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to an average dedicated minimum of .1 FTE for educational and administrative responsibilities that do not involve direct patient care. (Core)  Subspecialty-Specific Background and Intent: The Review Committee specified the minimum required number of core faculty members, but did not specify how the aggregate FTE support should be distributed to allow programs, in partnership with their sponsoring institution, to allocate the support as they see fit.  Because an associate program director is also a core faculty member, the minimum dedicated time requirements for associate program directors are inclusive of core faculty activities. An additional 10 percent FTE for the core faculty position is not required. For example, if one core faculty member is named the associate program director for a 12-fellow program, the required minimum support for that position is 14 percent FTE.
Dermatopathology	<del>-</del>
(subspecialty of Dermatology or Pathology)	
Neuroendovascular Intervention	-
(subspecialty of Child Neurology, Neurological Surgery, Neurology, or Radiology)	
Urogynecology and Reconstructive Pelvic Surgery	-
(subspecialty of Obstetrics and Gynecology or Urology)	
Geriatric Medicine (subspecialty of Family Medicine or Internal Medicine)	II.B.4.d) At a minimum, the required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to an average dedicated minimum of .1 FTE for educational and administrative responsibilities that do not involve direct patient care. (Core)

Specialty/Subspecialty Name	Program Requirement Language
	Subspecialty-Specific Background and Intent: The Review Committee specified the minimum required number of subspecialty-certified core faculty members, but did not specify how the aggregate FTE support should be distributed to allow programs, in partnership with their sponsoring institution, to allocate the support as they see fit.
	Because an associate program director is also a core faculty member, the minimum dedicated time requirements for associate program directors are inclusive of core faculty activities. An additional 10 percent FTE for the core faculty position is not required. For example, if one core faculty member is named the associate program director for a 12-fellow program, the required minimum support for that position is 14 percent FTE.
Hand Surgery	-
(subspecialty of Orthopaedic Surgery, Plastic Surgery, or Surgery)	
(subspecialty of Anesthesiology, Family Medicine, Internal Medicine, Pediatrics, Psychiatry,	II.B.4.d) At a minimum, the required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to an average dedicated minimum of .1 FTE for educational and administrative responsibilities that do not involve direct patient care. (Core)
or Radiation Oncology)	Subspecialty-Specific Background and Intent: The Review Committee specified the minimum required number of subspecialty-certified core faculty members, but did not specify how the aggregate FTE support should be distributed to allow programs, in partnership with their sponsoring institution, to allocate the support as they see fit.
	Because an associate program director is also a core faculty member, the minimum dedicated time requirements for associate program directors are inclusive of core faculty activities. An additional 10 percent FTE for the core faculty position is not required. For example, if one core faculty member is named the associate program director for a 12-fellow program, the required minimum support for that position is 14 percent FTE.
Internal Medicine-Pediatrics	-
(Combined program for Internal Medicine and Pediatrics)	

Specialty/Subspecialty Name	Program Requirement Language
Medical Toxicology	-
(subspecialty of Emergency Medicine or Preventive Medicine)	
Molecular Genetic Pathology	-
(subspecialty of Medical Genetics and Genomics or Pathology)	
Neurocritical Care	-
(Subspecialty of Neurology and Neurological Surgery)	
Neuromuscular Medicine	-
(subspecialty of Child Neurology, Neurology, or Physical Medicine and Rehabilitation)	
Pain Medicine	-
(subspecialty of Anesthesiology, Child Neurology, Neurology, or Physical Medicine and Rehabilitation)	
Pediatric Emergency Medicine	-
(subspecialty of Emergency Medicine and Pediatrics)	
Sleep Medicine	II.A.2.a) In addition to the program director, programs must have the minimum number of core
(subspecialty of Child Neurology, Internal Medicine, Neurology, Pediatrics, or Psychiatry)	faculty members certified in sleep medicine by the American Board of Family Medicine, Internal Medicine, Psychiatry and Neurology, Otolaryngology – Head and Neck Surgery, Pediatrics, or Psychiatry or the American Osteopathic Board of Family Physicians, Internal Medicine, Neurology and Psychiatry, or Ophthalmology and Otolaryngology – Head and Neck Surgery based on the number of approved fellow positions, as follows: (Core)

Specialty/Subspecialty Name	Program Requirement Language		
Will not issue citations until July 1,			
2025		Number of Approved Positions	Minimum Number of ABMS or AOA Certified
	-	4.0	Core Faculty
		1-3	1
		4-6	3
		7-9	4
		10-12	6
		13-15	8
		16-18	10
		19-21	12
		22-24	14
		25-27	16
	II.A.2.b) The required core faculty mominimum of 10 percent/FTE for educ	embers must be provide ational and administrati	ed with support equal to ar ve responsibilities that do
		embers must be provide ational and administrati provided based on the p	ed with support equal to ar ve responsibilities that do program size as follows: <sup>(C</sup>
	minimum of 10 percent/FTE for educ	embers must be provide cational and administrati provided based on the p Number of Approved	ed with support equal to ar ve responsibilities that do program size as follows: <sup>(C</sup> Minimum Aggregate
	minimum of 10 percent/FTE for educ	embers must be provide cational and administrati provided based on the p Number of Approved Fellow Positions	ed with support equal to ar ve responsibilities that do program size as follows: <sup>(C</sup> Minimum Aggregate Support Required (FTE)
	minimum of 10 percent/FTE for educ	embers must be provide cational and administrati provided based on the p Number of Approved Fellow Positions 1-3	ed with support equal to ar ve responsibilities that do program size as follows: (C Minimum Aggregate Support Required (FTE)
	minimum of 10 percent/FTE for educ	embers must be provide cational and administrati provided based on the p Number of Approved Fellow Positions	ed with support equal to ar ve responsibilities that do program size as follows: <sup>(C</sup> Minimum Aggregate Support Required (FTE)
	minimum of 10 percent/FTE for educ	embers must be provide cational and administrati provided based on the p Number of Approved Fellow Positions 1-3	ed with support equal to ar ve responsibilities that do program size as follows: (C Minimum Aggregate Support Required (FTE)
	minimum of 10 percent/FTE for educ	embers must be provide cational and administrati provided based on the provided based on the provided Fellow Positions  1-3 4-6	ed with support equal to arve responsibilities that do program size as follows: (C)  Minimum Aggregate Support Required (FTE)  0.10  0.20
	minimum of 10 percent/FTE for educ	embers must be provide cational and administration provided based on the provided based on the provided Fellow Positions  1-3 4-6 7-9	ed with support equal to arve responsibilities that do program size as follows: (C)  Minimum Aggregate Support Required (FTE)  0.10  0.20  0.20
	minimum of 10 percent/FTE for educ	embers must be provided cational and administration provided based on the provided based on the provided Fellow Positions  1-3 4-6 7-9 10-12	ed with support equal to arve responsibilities that do program size as follows: (C)  Minimum Aggregate Support Required (FTE)  0.10  0.20  0.20  0.20
	minimum of 10 percent/FTE for educ	embers must be provided attional and administration provided based on the provided based on the provided Fellow Positions  1-3  4-6  7-9  10-12  13-15	ed with support equal to arve responsibilities that do program size as follows: (C)  Minimum Aggregate Support Required (FTE)  0.10  0.20  0.20  0.20  0.20  0.20
	minimum of 10 percent/FTE for educ	embers must be provided cational and administration provided based on the provided based on the provided Fellow Positions  1-3  4-6  7-9  10-12  13-15  16-18	Minimum Aggregate Support Required (FTE)  0.10  0.20  0.20  0.20  0.20  0.20  0.20  0.20

Specialty/Subspecialty Name	Program Requirement Language
	Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.
	<ul> <li>A two-fellow program needs a program director and a minimum of one ABMS or AOA subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.</li> <li>An eight-fellow program needs a program director and a minimum of four ABMS or AOA subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.</li> </ul>
	As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABMS- or AOA-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.

Specialty/Subspecialty Name	Program Requ	uirement Language				
	Number of Approved Fellow Positions	Minimum Number of ABMS or AOA Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
	1-3	1	0.20	0.1	10	0.30
	4-6	3	0.20	0.20		0.40
	7-9	4	0.25	0.13	0.20	0.58
	10-12	6	0.30	0.14	0.20	0.64
	13-15	8	0.35	0.15	0.20	0.70
	16-18	10	0.40	0.16	0.20	0.76
	19-21	12	0.45	0.17	0.25	0.87
	22-24	14	0.50	0.18	0.25	0.93
	25-27	16	0.50	0.24	0.25	0.99
Sports Medicing (subspecialty of Emergenc Medicine, Family Medicine Pediatrics, or Physical Medicing and Rehabilitation	administrative responsibilities that do not involve direct patient care. (Cole)					
Undersea and Hyperbari Medicin						
(subspecialty of Emergenc Medicine or Preventive Medicine	e					

Sponsoring Institution-Based Fellowships				
Fellowship Name	Program Requirement Language			
Health Care Administration, Leadership, and Management				