

Specialty-Specific Program Requirements: Program Leadership Dedicated Time

Effective as of October 18, 2023

Common Program Requirements are in bold

In addition to the specialty- and subspecialty-specific program requirements below, the following Common Program Requirements Background and Intent addresses program leadership support:

Background and Intent: To achieve successful graduate medical education, individuals serving as education and administrative leaders of residency programs, as well as those significantly engaged in the education, supervision, evaluation, and mentoring of residents, must have sufficient dedicated professional time to perform the vital activities required to sustain an accredited program.

The ultimate outcome of graduate medical education is excellence in resident education and patient care.

The program director and, as applicable, the program leadership team, devote a portion of their professional effort to the oversight and management of the residency program, as defined in II.A.4.-II.A.4.a).(12). Both provision of support for the time required for the leadership effort and flexibility regarding how this support is provided are important. Programs, in partnership with their Sponsoring Institutions, may provide support for this time in a variety of ways. Examples of support may include, but are not limited to, salary support, supplemental compensation, educational value units, or relief of time from other professional duties.

Program directors and, as applicable, members of the program leadership team, who are new to the role may need to devote additional time to program oversight and management initially as they learn and become proficient in administering the program. It is suggested that during this initial period the support described above be increased as needed.

In addition, it is important to remember that the dedicated time and support requirement for ACGME activities is a *minimum*, recognizing that, depending on the unique needs of the program, additional support may be warranted. The need to ensure adequate resources, including adequate support and dedicated time for the program director, is also addressed in Institutional Requirement II.B.1. The amount of support and dedicated time needed for individual programs will vary based on a number of factors and may exceed the minimum specified in the applicable specialty/subspecialty-specific Program Requirements. It is expected that the Sponsoring Institution, in partnership with its accredited programs, will ensure support for program directors, core faculty members, and program coordinators to fulfill their program responsibilities effectively.

Specialty/ Subspecialty Name	Program Requirement Language									
Allergy and Immunology	<p data-bbox="464 315 1997 380">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p data-bbox="464 394 1986 526">II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="464 540 1677 727"> <thead> <tr> <th data-bbox="466 542 871 646">Number of Approved Resident Positions</th> <th data-bbox="871 542 1276 646">Minimum support required (FTE) for Program Director</th> <th data-bbox="1276 542 1675 646">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="466 646 871 686">1-6</td> <td data-bbox="871 646 1276 686">0.15 FTE</td> <td data-bbox="1276 646 1675 686">0.05 FTE</td> </tr> <tr> <td data-bbox="466 686 871 727">7-10</td> <td data-bbox="871 686 1276 727">0.2 FTE</td> <td data-bbox="1276 686 1675 727">0.1 FTE</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum support required (FTE) for Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	1-6	0.15 FTE	0.05 FTE	7-10	0.2 FTE	0.1 FTE
Number of Approved Resident Positions	Minimum support required (FTE) for Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate								
1-6	0.15 FTE	0.05 FTE								
7-10	0.2 FTE	0.1 FTE								

Specialty/ Subspecialty Name	Program Requirement Language																																				
Anesthesiology	<p data-bbox="464 277 2016 349">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p data-bbox="464 381 2016 511">II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="674 548 1803 1057"> <thead> <tr> <th data-bbox="674 548 976 716">Number of Approved Resident Positions</th> <th data-bbox="982 548 1228 716">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1234 548 1549 716">Minimum Additional Support Required (FTE) for Program Leadership</th> <th data-bbox="1556 548 1803 716">Total Minimum Program Leadership Support</th> </tr> </thead> <tbody> <tr> <td data-bbox="674 721 976 756">1-20</td> <td data-bbox="982 721 1228 756">0.2</td> <td data-bbox="1234 721 1549 756">0.2</td> <td data-bbox="1556 721 1803 756">0.4</td> </tr> <tr> <td data-bbox="674 761 976 797">21-30</td> <td data-bbox="982 761 1228 797">0.4</td> <td data-bbox="1234 761 1549 797">0.2</td> <td data-bbox="1556 761 1803 797">0.6</td> </tr> <tr> <td data-bbox="674 802 976 837">31-40</td> <td data-bbox="982 802 1228 837">0.4</td> <td data-bbox="1234 802 1549 837">0.3</td> <td data-bbox="1556 802 1803 837">0.7</td> </tr> <tr> <td data-bbox="674 842 976 878">41-50</td> <td data-bbox="982 842 1228 878">0.4</td> <td data-bbox="1234 842 1549 878">0.4</td> <td data-bbox="1556 842 1803 878">0.8</td> </tr> <tr> <td data-bbox="674 883 976 919">51-60</td> <td data-bbox="982 883 1228 919">0.4</td> <td data-bbox="1234 883 1549 919">0.5</td> <td data-bbox="1556 883 1803 919">0.9</td> </tr> <tr> <td data-bbox="674 924 976 959">61-70</td> <td data-bbox="982 924 1228 959">0.4</td> <td data-bbox="1234 924 1549 959">0.6</td> <td data-bbox="1556 924 1803 959">1.0</td> </tr> <tr> <td data-bbox="674 964 976 1000">71-80</td> <td data-bbox="982 964 1228 1000">0.4</td> <td data-bbox="1234 964 1549 1000">0.7</td> <td data-bbox="1556 964 1803 1000">1.1</td> </tr> <tr> <td data-bbox="674 1005 976 1040">Over 80</td> <td data-bbox="982 1005 1228 1040">0.4</td> <td data-bbox="1234 1005 1549 1040">0.8</td> <td data-bbox="1556 1005 1803 1040">1.2</td> </tr> </tbody> </table> <p data-bbox="464 1128 2016 1287">Specialty-Specific Background and Intent: In determining the required minimum support for program leadership, the Review Committee considered the following goals: 1) sufficient total administrative time for leadership; 2) sufficient clinical exposure to the program director and associate program directors in the operating room; and 3) succession planning and faculty development. The Review Committee recommends the program director be clinically active for a minimum of 40 percent FTE.</p>	Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership	Total Minimum Program Leadership Support	1-20	0.2	0.2	0.4	21-30	0.4	0.2	0.6	31-40	0.4	0.3	0.7	41-50	0.4	0.4	0.8	51-60	0.4	0.5	0.9	61-70	0.4	0.6	1.0	71-80	0.4	0.7	1.1	Over 80	0.4	0.8	1.2
Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership	Total Minimum Program Leadership Support																																		
1-20	0.2	0.2	0.4																																		
21-30	0.4	0.2	0.6																																		
31-40	0.4	0.3	0.7																																		
41-50	0.4	0.4	0.8																																		
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61-70	0.4	0.6	1.0																																		
71-80	0.4	0.7	1.1																																		
Over 80	0.4	0.8	1.2																																		

Specialty/ Subspecialty Name	Program Requirement Language												
Adult Cardiothoracic Anesthesiology Anesthesiology Critical Care Medicine Obstetric Anesthesiology Pediatric Anesthesiology Pediatric Cardiac Anesthesiology Regional Anesthesiology and Acute Pain Medicine	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="730 508 1444 784"> <thead> <tr> <th data-bbox="730 508 1087 589">Number of Approved Fellow Positions</th> <th data-bbox="1092 508 1444 589">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="730 592 1087 625">1-2</td> <td data-bbox="1092 592 1444 625">0.1</td> </tr> <tr> <td data-bbox="730 628 1087 660">3</td> <td data-bbox="1092 628 1444 660">0.125</td> </tr> <tr> <td data-bbox="730 664 1087 696">4</td> <td data-bbox="1092 664 1444 696">0.15</td> </tr> <tr> <td data-bbox="730 699 1087 732">5</td> <td data-bbox="1092 699 1444 732">0.175</td> </tr> <tr> <td data-bbox="730 735 1087 784">>5</td> <td data-bbox="1092 735 1444 784">0.2</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	0.1	3	0.125	4	0.15	5	0.175	>5	0.2
Number of Approved Fellow Positions	Minimum Support Required (FTE)												
1-2	0.1												
3	0.125												
4	0.15												
5	0.175												
>5	0.2												
Colon and Rectal Surgery	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p>												

Specialty/ Subspecialty Name	Program Requirement Language								
Dermatology	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with the dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="936 518 1539 732"> <thead> <tr> <th data-bbox="940 521 1188 618">Number of Approved Resident Positions</th> <th data-bbox="1192 521 1535 618">Minimum FTE Required</th> </tr> </thead> <tbody> <tr> <td data-bbox="940 621 1188 656">12 or fewer</td> <td data-bbox="1192 621 1535 656">0.2</td> </tr> <tr> <td data-bbox="940 659 1188 693">13-18</td> <td data-bbox="1192 659 1535 693">0.3</td> </tr> <tr> <td data-bbox="940 696 1188 730">19 or more</td> <td data-bbox="1192 696 1535 730">0.4</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum FTE Required	12 or fewer	0.2	13-18	0.3	19 or more	0.4
Number of Approved Resident Positions	Minimum FTE Required								
12 or fewer	0.2								
13-18	0.3								
19 or more	0.4								
Micrographic Surgery and Dermatologic Oncology Pediatric Dermatology	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. ^(Core)</p>								

Diagnostic Radiology

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. (Core)

Number of Approved Resident Positions	Minimum support required (percent time/FTE or number of hours) for the Program Director	Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate
Eight to 10 residents	0.25	n/a
11 to 15	0.3	n/a
16 to 23	0.4	n/a
24 to 31	0.5	n/a
32 to 39		0.6
40 to 47		0.7
48 to 55		0.8
56 to 63		0.9
64 to 71		1.0
72 or more		1.1

II.A.2.b) 60-month programs: In addition to the support requirements outlined above, 60-month programs must be provided additional support for the administration and oversight of the clinical year as follows: (Core)

Number of Clinical Year Positions	Minimum Additional Program Leadership FTE
1-3 residents	0.10
4 or more residents	0.15

II.A.2.c) There must be at least one associate/assistant program director for programs with resident complements of 32 or more. (Core)

Specialty/ Subspecialty Name	Program Requirement Language								
Abdominal Radiology Pediatric Radiology Neuroradiology Nuclear Radiology Musculoskeletal Radiology	<p data-bbox="464 276 2022 349">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p data-bbox="464 352 2022 425">II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="848 459 1551 633"> <thead> <tr> <th data-bbox="848 459 1199 527">Number of Approved Fellow Positions</th> <th data-bbox="1203 459 1551 527">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="848 531 1199 561">1 to 6</td> <td data-bbox="1203 531 1551 561">0.1</td> </tr> <tr> <td data-bbox="848 565 1199 596">7 to 8</td> <td data-bbox="1203 565 1551 596">0.2</td> </tr> <tr> <td data-bbox="848 599 1199 633">9 or more</td> <td data-bbox="1203 599 1551 633">0.3</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1 to 6	0.1	7 to 8	0.2	9 or more	0.3
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1 to 6	0.1								
7 to 8	0.2								
9 or more	0.3								

Emergency Medicine	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) The program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors as follows: ^(Core)</p> <table border="1" data-bbox="625 418 1537 1295"> <thead> <tr> <th data-bbox="625 418 928 589">Number of Approved Resident Positions</th> <th data-bbox="928 418 1230 589">Minimum Support Required (FTE)</th> <th data-bbox="1230 418 1537 589">Minimum Number of Assistant or Associate Program Directors</th> </tr> </thead> <tbody> <tr><td data-bbox="625 589 928 630">18-20</td><td data-bbox="928 589 1230 630">0.6</td><td data-bbox="1230 589 1537 630">1</td></tr> <tr><td data-bbox="625 630 928 670">21-25</td><td data-bbox="928 630 1230 670">0.7</td><td data-bbox="1230 630 1537 670">1</td></tr> <tr><td data-bbox="625 670 928 711">26-30</td><td data-bbox="928 670 1230 711">0.8</td><td data-bbox="1230 670 1537 711">1</td></tr> <tr><td data-bbox="625 711 928 751">31-35</td><td data-bbox="928 711 1230 751">0.85</td><td data-bbox="1230 711 1537 751">1</td></tr> <tr><td data-bbox="625 751 928 792">36-40</td><td data-bbox="928 751 1230 792">1.0</td><td data-bbox="1230 751 1537 792">2</td></tr> <tr><td data-bbox="625 792 928 833">41-45</td><td data-bbox="928 792 1230 833">1.10</td><td data-bbox="1230 792 1537 833">2</td></tr> <tr><td data-bbox="625 833 928 873">46-50</td><td data-bbox="928 833 1230 873">1.20</td><td data-bbox="1230 833 1537 873">2</td></tr> <tr><td data-bbox="625 873 928 914">51-53</td><td data-bbox="928 873 1230 914">1.20</td><td data-bbox="1230 873 1537 914">2</td></tr> <tr><td data-bbox="625 914 928 954">54-55</td><td data-bbox="928 914 1230 954">1.30</td><td data-bbox="1230 914 1537 954">3</td></tr> <tr><td data-bbox="625 954 928 995">56-60</td><td data-bbox="928 954 1230 995">1.40</td><td data-bbox="1230 954 1537 995">3</td></tr> <tr><td data-bbox="625 995 928 1036">61-65</td><td data-bbox="928 995 1230 1036">1.50</td><td data-bbox="1230 995 1537 1036">3</td></tr> <tr><td data-bbox="625 1036 928 1076">66-70</td><td data-bbox="928 1036 1230 1076">1.55</td><td data-bbox="1230 1036 1537 1076">3</td></tr> <tr><td data-bbox="625 1076 928 1117">71-75</td><td data-bbox="928 1076 1230 1117">1.55</td><td data-bbox="1230 1076 1537 1117">3</td></tr> <tr><td data-bbox="625 1117 928 1157">76-80</td><td data-bbox="928 1117 1230 1157">1.55</td><td data-bbox="1230 1117 1537 1157">3</td></tr> <tr><td data-bbox="625 1157 928 1198">81-85</td><td data-bbox="928 1157 1230 1198">1.55</td><td data-bbox="1230 1157 1537 1198">3</td></tr> <tr><td data-bbox="625 1198 928 1239">86-90</td><td data-bbox="928 1198 1230 1239">1.55</td><td data-bbox="1230 1198 1537 1239">3</td></tr> <tr><td data-bbox="625 1239 928 1279">91-95</td><td data-bbox="928 1239 1230 1279">1.55</td><td data-bbox="1230 1239 1537 1279">3</td></tr> <tr><td data-bbox="625 1279 928 1320">96-100</td><td data-bbox="928 1279 1230 1320">1.55</td><td data-bbox="1230 1279 1537 1320">3</td></tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE)	Minimum Number of Assistant or Associate Program Directors	18-20	0.6	1	21-25	0.7	1	26-30	0.8	1	31-35	0.85	1	36-40	1.0	2	41-45	1.10	2	46-50	1.20	2	51-53	1.20	2	54-55	1.30	3	56-60	1.40	3	61-65	1.50	3	66-70	1.55	3	71-75	1.55	3	76-80	1.55	3	81-85	1.55	3	86-90	1.55	3	91-95	1.55	3	96-100	1.55	3
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Specialty/ Subspecialty Name	Program Requirement Language										
	II.A.2.b) From the support table listed above, program directors of programs approved for 18-35 residents must be provided no less than 35 percent support and program directors of programs approved for 36 or more residents must be provided no less than 50 percent support. ^(Core)										
Emergency Medical Services	<p data-bbox="464 435 1995 500">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</p> <p data-bbox="464 532 1984 597">II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="932 634 1551 862"> <thead> <tr> <th data-bbox="932 634 1255 708">Number of Approved Fellow Positions</th> <th data-bbox="1255 634 1551 708">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="932 708 1255 743">0-3</td> <td data-bbox="1255 708 1551 743">0.2</td> </tr> <tr> <td data-bbox="932 743 1255 779">4-6</td> <td data-bbox="1255 743 1551 779">0.2</td> </tr> <tr> <td data-bbox="932 779 1255 815">7-9</td> <td data-bbox="1255 779 1551 815">0.3</td> </tr> <tr> <td data-bbox="932 815 1255 862">10 or more</td> <td data-bbox="1255 815 1551 862">0.35</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	0-3	0.2	4-6	0.2	7-9	0.3	10 or more	0.35
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
0-3	0.2										
4-6	0.2										
7-9	0.3										
10 or more	0.35										

Family Medicine

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)

Program size	Minimum Support Required (Percent Time/FTE) for Program Director	Additional Minimum Support Required (Percent Time/FTE) for Program Leadership
1-6	20%	N/A
7-10	40%	N/A
11-15	50%	N/A
16-20	50%	10%
21-25	50%	20%
26-30	50%	30%
31-35	50%	40%
36-40	50%	50%
41-45	50%	60%
46-50	50%	70%
51-55	50%	80%
56-60	50%	90%
61-65	50%	100%
66-70	50%	110%
71-75	50%	120%
76-80	50%	130%

Internal Medicine

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. *(Core)*

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program:

Number of Approved Resident Positions	Minimum Support Required (FTE)
<7	0.2
7-10	0.4
>10	0.5

II.A.2.b) Programs with more than 15 residents must appoint an associate program director(s). The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows:

Number of Approved Resident Positions	Minimum Support Required (FTE)
<15	0
16-20	0.1
21-25	0.2
26-30	0.3
31-35	0.4
36-40	0.5
41-45	0.6
46-50	0.7
51-55	0.8
56-60	0.9
61-65	1.0
66-70	1.1
71-75	1.2
76-80	1.3
81-85	1.4

		86-90	1.5
		91-95	1.6
		96-100	1.7
		101-105	1.8
		106-110	1.9
		111-115	2.0
		116-120	2.1
		121-125	2.2
		126-130	2.3
		131-135	2.4
		136-140	2.5
		141-145	2.6
		146-150	2.7
		151-155	2.8
		156-160	2.9
		161-165	3.0
		166-170	3.1
		171-175	3.2
		176-180	3.3
		181-185	3.4
		186-190	3.5
		191-195	3.6
		196-200	3.7
		201-205	3.8
		206-210	3.9
		211-215	4.0
		216-220	4.1
		221-225	4.2
		226-230	4.3

Adult Congenital Heart Disease
Advanced Heart Failure/Transplant Cardiology
Interventional Cardiology
Transplant Hepatology

Currently in Effect (7/1/2023)

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	0.13
10-12	0.14

Future Effective Date (7/1/2024)

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25

Specialty/ Subspecialty Name	Program Requirement Language																			
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19-21	0.17																			
22-24	0.18																			
25-27	0.24																			

Cardiovascular Disease

Currently in Effect (7/1/2023)

II.A.2. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

28-30	0.30
31-33	0.36
34-36	0.42
37-39	0.48
40-42	0.54
43-45	0.60
46-48	0.66

Future Effective Date (7/1/2024)

II.A.2 The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

II.B.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). (Core)

II.B.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: (Core)

Specialty/ Subspecialty Name	Program Requirement Language																																					
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Critical Care Medicine **Currently in Effect (7/1/2023)**

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

28-30	0.30
31-33	0.36
34-36	0.42
37-39	0.48
40-42	0.54
43-45	0.60
46-48	0.66

Future Effective Date (7/1/2024)

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

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<7	0.20
7-9	0.25
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13-15	0.35
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Specialty/ Subspecialty Name	Program Requirement Language																				
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25-27	0.24																				

Clinical Cardiac
Electrophysiology
Endocrinology,
Diabetes and
Metabolism
Hematology
Medical Oncology
Rheumatology

Currently in Effect (7/1/2023)

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
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II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16

Future Effective Date (7/1/2024)

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

Specialty/ Subspecialty Name	Program Requirement Language																															
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Gastroenterology

Currently in Effect (7/1/2023)

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
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13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24
28-30	0.30
31-33	0.36

34-36

0.42

Future Effective Date (7/1/2024)

II.A.2. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

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16-18	0.40
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Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR II.B.4.e)
7-9	0.13
10-12	0.14
13-15	0.15

Specialty/ Subspecialty Name	Program Requirement Language	
		16-18 0.16
		19-21 0.17
		22-24 0.18
		25-27 0.24
		28-30 0.30
		31-33 0.36
		34-36 0.42
		37-39 0.48
		40-42 0.54
		43-45 0.60
		46-48 0.66
		49-51 0.72
		52-54 0.78

Hematology and
Medical Oncology

Currently in Effect (7/1/2023)

II.A.2. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

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7-9	0.25
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7-9	0.13
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22-24	0.18
25-27	0.24
28-30	0.30
31-33	0.36

34-36	0.42
37-39	0.48
40-42	0.54
43-45	0.60
46-48	0.66
49-51	0.72
52-54	0.78
55-57	0.84
58-60	0.90

Future Effective Date (7/1/2024)

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

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II.A.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: (Core)

Specialty/ Subspecialty Name	Program Requirement Language																																					
	<table border="1" data-bbox="928 315 1568 1127"> <thead> <tr> <th data-bbox="930 316 1268 427">Number of Approved Fellow Positions</th> <th data-bbox="1268 316 1570 427">Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="930 427 1268 469"><7</td> <td data-bbox="1268 427 1570 469">Refer to PR II.B.4.d)</td> </tr> <tr> <td data-bbox="930 469 1268 511">7-9</td> <td data-bbox="1268 469 1570 511">0.13</td> </tr> <tr> <td data-bbox="930 511 1268 553">10-12</td> <td data-bbox="1268 511 1570 553">0.14</td> </tr> <tr> <td data-bbox="930 553 1268 596">13-15</td> <td data-bbox="1268 553 1570 596">0.15</td> </tr> <tr> <td data-bbox="930 596 1268 638">16-18</td> <td data-bbox="1268 596 1570 638">0.16</td> </tr> <tr> <td data-bbox="930 638 1268 680">19-21</td> <td data-bbox="1268 638 1570 680">0.17</td> </tr> <tr> <td data-bbox="930 680 1268 722">22-24</td> <td data-bbox="1268 680 1570 722">0.18</td> </tr> <tr> <td data-bbox="930 722 1268 764">25-27</td> <td data-bbox="1268 722 1570 764">0.24</td> </tr> <tr> <td data-bbox="930 764 1268 807">28-30</td> <td data-bbox="1268 764 1570 807">0.30</td> </tr> <tr> <td data-bbox="930 807 1268 849">31-33</td> <td data-bbox="1268 807 1570 849">0.36</td> </tr> <tr> <td data-bbox="930 849 1268 891">34-36</td> <td data-bbox="1268 849 1570 891">0.42</td> </tr> <tr> <td data-bbox="930 891 1268 933">37-39</td> <td data-bbox="1268 891 1570 933">0.48</td> </tr> <tr> <td data-bbox="930 933 1268 976">40-42</td> <td data-bbox="1268 933 1570 976">0.54</td> </tr> <tr> <td data-bbox="930 976 1268 1018">43-45</td> <td data-bbox="1268 976 1570 1018">0.60</td> </tr> <tr> <td data-bbox="930 1018 1268 1060">46-48</td> <td data-bbox="1268 1018 1570 1060">0.66</td> </tr> <tr> <td data-bbox="930 1060 1268 1102">49-51</td> <td data-bbox="1268 1060 1570 1102">0.72</td> </tr> <tr> <td data-bbox="930 1102 1268 1144">52-54</td> <td data-bbox="1268 1102 1570 1144">0.78</td> </tr> </tbody> </table>		Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	<7	Refer to PR II.B.4.d)	7-9	0.13	10-12	0.14	13-15	0.15	16-18	0.16	19-21	0.17	22-24	0.18	25-27	0.24	28-30	0.30	31-33	0.36	34-36	0.42	37-39	0.48	40-42	0.54	43-45	0.60	46-48	0.66	49-51	0.72	52-54	0.78
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Infectious Disease

Currently in Effect (7/1/2023)

Nephrology

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Future Effective Date (7/1/2024)

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. *(Core)*

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

II.A.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR II.B.4.c)
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18

Specialty/ Subspecialty Name	Program Requirement Language																											
	25-27	0.24																										
Interventional Pulmonology	<p data-bbox="457 326 2028 397">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p data-bbox="457 430 2028 495">II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="926 532 1568 735" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;"><7</td> <td style="text-align: center;">0.20</td> </tr> <tr> <td style="text-align: center;">7-9</td> <td style="text-align: center;">0.25</td> </tr> <tr> <td style="text-align: center;">10-12</td> <td style="text-align: center;">0.30</td> </tr> </tbody> </table> <p data-bbox="457 771 2028 836">II.A.2.b) Programs must appoint at least one of the interventional pulmonology core faculty members to be associate program director(s). <small>(Core)</small></p> <p data-bbox="457 868 2028 933">II.A.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <small>(Core)</small></p> <table border="1" data-bbox="926 971 1568 1382" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;"><7</td> <td style="text-align: center;">Refer to PR II.B.4.c)</td> </tr> <tr> <td style="text-align: center;">7-9</td> <td style="text-align: center;">0.13</td> </tr> <tr> <td style="text-align: center;">10-12</td> <td style="text-align: center;">0.14</td> </tr> <tr> <td style="text-align: center;">13-15</td> <td style="text-align: center;">0.15</td> </tr> <tr> <td style="text-align: center;">16-18</td> <td style="text-align: center;">0.16</td> </tr> <tr> <td style="text-align: center;">19-21</td> <td style="text-align: center;">0.17</td> </tr> <tr> <td style="text-align: center;">22-24</td> <td style="text-align: center;">0.18</td> </tr> <tr> <td style="text-align: center;">25-27</td> <td style="text-align: center;">0.24</td> </tr> </tbody> </table>		Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0.20	7-9	0.25	10-12	0.30	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	Refer to PR II.B.4.c)	7-9	0.13	10-12	0.14	13-15	0.15	16-18	0.16	19-21	0.17	22-24	0.18	25-27	0.24
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Pulmonary Disease **Currently in Effect (7/1/2023)**

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	0.13
10-12	0.14
13-15	0.15

Future Effective Date (7/1/2024)

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved	Minimum Support
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Specialty/ Subspecialty Name	Program Requirement Language																			
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Pulmonary Disease and
Critical Care Medicine

Currently in Effect (7/1/2023)

II.A.2. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24
28-30	0.30
31-33	0.36

34-36	0.42
37-39	0.48

Future Effective Date (7/1/2024)

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
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II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)

II.A.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR II.B.4.d)
7-9	0.13
10-12	0.14

Specialty/ Subspecialty Name	Program Requirement Language	
		13-15 0.15
		16-18 0.16
		19-21 0.17
		22-24 0.18
		25-27 0.24
		28-30 0.30
		31-33 0.36
		34-36 0.42
		37-39 0.48
		40-42 0.54
		43-45 0.60
		46-48 0.66
		49-51 0.72
		52-54 0.78

Specialty/ Subspecialty Name	Program Requirement Language																
Interventional Radiology	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the IR-independent only program director must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. ^(Core)</p> <p>II.A.2.b) At a minimum, the 60-month IR-integrated only program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="848 516 1682 727"> <thead> <tr> <th>Number of Approved IR-Integrated Resident Positions</th> <th>Minimum support required (FTE or number of hours)</th> </tr> </thead> <tbody> <tr> <td>1 to 6</td> <td>0.20</td> </tr> <tr> <td>7 to 12</td> <td>0.25</td> </tr> <tr> <td>13 to 18</td> <td>0.25</td> </tr> <tr> <td>19 to 24</td> <td>0.30</td> </tr> </tbody> </table> <p>II.A.2.b).(1) At a minimum, program directors who oversee both independent and integrated interventional radiology programs at the same institution must be provided with an additional .1 FTE for administration of the program: ^(Core)</p> <p>II.A.2.c) In addition to the support requirements above, program directors of 72-month integrated programs with more than six approved IR-integrated resident positions must be provided additional support for the administration and oversight of the clinical year as follows: ^(Core)</p> <table border="1" data-bbox="858 1013 1692 1153"> <thead> <tr> <th>Number of Approved Clinical Year Positions</th> <th>Minimum Additional Support FTE</th> </tr> </thead> <tbody> <tr> <td>1-3</td> <td>0.10</td> </tr> <tr> <td>4 or more residents</td> <td>0.15</td> </tr> </tbody> </table>	Number of Approved IR-Integrated Resident Positions	Minimum support required (FTE or number of hours)	1 to 6	0.20	7 to 12	0.25	13 to 18	0.25	19 to 24	0.30	Number of Approved Clinical Year Positions	Minimum Additional Support FTE	1-3	0.10	4 or more residents	0.15
Number of Approved IR-Integrated Resident Positions	Minimum support required (FTE or number of hours)																
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7 to 12	0.25																
13 to 18	0.25																
19 to 24	0.30																
Number of Approved Clinical Year Positions	Minimum Additional Support FTE																
1-3	0.10																
4 or more residents	0.15																

Specialty/ Subspecialty Name	Program Requirement Language
Medical Genetics and Genomics	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <p>II.A.2.a).(1) Programs with up to seven approved resident positions must be provided with a minimum of 20 percent time. Programs with seven or more approved resident positions must be provided with a minimum of 20 percent time and an additional two percent time for each approved position. ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Specialty-Specific Background and Intent: The additional two percent time is for each approved resident position in the program, not just the approved resident positions over seven. For example, a program with an approved complement of seven resident positions must be provided at least 34 percent time for program leadership. A program approved for 10 resident positions must be provided with at least 40 percent time for program leadership; and a program approved for 18 resident positions must be provided with at least 56 percent time for program leadership.</p> </div>
Clinical Biochemical Genetics	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent time. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p>

Specialty/ Subspecialty Name	Program Requirement Language
Laboratory Genetics and Genomics	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent time. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. Programs with seven or more approved post-doctoral fellow positions must provide a minimum of 20 percent time and an additional two percent time for each approved position. (Core)</p> <p>Specialty-Specific Background and Intent: The additional two percent time is for each approved post-doctoral fellow position in the program, not just the approved post-doctoral fellow positions over seven. For example, a program with an approved complement of seven post-doctoral fellow positions must be provided at least 34 percent time for program leadership. A program approved for 10 post-doctoral fellow positions must be provided with at least 40 percent time for program leadership; and a program approved for 18 post-doctoral fellow positions must be provided with at least 56 percent time for program leadership.</p>
Medical Biochemical Genetics	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent time for administration of the program, which may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. (Core)</p>

Specialty/ Subspecialty Name	Program Requirement Language															
Neurological Surgery	<p data-bbox="464 280 1997 347">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p data-bbox="464 362 1986 493">II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="726 506 1682 870"> <thead> <tr> <th data-bbox="728 508 1020 662">Number of Approved Resident Positions</th> <th data-bbox="1020 508 1352 662">Minimum Support Required (FTE for the Program Director)</th> <th data-bbox="1352 508 1680 662">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="728 662 1020 711">1-7</td> <td data-bbox="1020 662 1352 711">20%</td> <td data-bbox="1352 662 1680 711">n/a</td> </tr> <tr> <td data-bbox="728 711 1020 760">8-14</td> <td data-bbox="1020 711 1352 760">20%</td> <td data-bbox="1352 711 1680 760">10%</td> </tr> <tr> <td data-bbox="728 760 1020 816">15-20</td> <td data-bbox="1020 760 1352 816">20%</td> <td data-bbox="1352 760 1680 816">15%</td> </tr> <tr> <td data-bbox="728 816 1020 870">21 or more</td> <td data-bbox="1020 816 1352 870">20%</td> <td data-bbox="1352 816 1680 870">20%</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE for the Program Director)	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	1-7	20%	n/a	8-14	20%	10%	15-20	20%	15%	21 or more	20%	20%
Number of Approved Resident Positions	Minimum Support Required (FTE for the Program Director)	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate														
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15-20	20%	15%														
21 or more	20%	20%														

Specialty/ Subspecialty Name	Program Requirement Language																														
Neurology Child Neurology	<p data-bbox="464 277 2022 349">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p data-bbox="464 381 2022 479">II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="848 516 1551 1112"> <thead> <tr> <th data-bbox="848 516 1178 586">Number of Approved Resident Positions</th> <th data-bbox="1184 516 1551 586">Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr><td data-bbox="848 591 1178 623">1-6</td><td data-bbox="1184 591 1551 623">0.2</td></tr> <tr><td data-bbox="848 628 1178 660">7-10</td><td data-bbox="1184 628 1551 660">0.4</td></tr> <tr><td data-bbox="848 665 1178 698">11-15</td><td data-bbox="1184 665 1551 698">0.5</td></tr> <tr><td data-bbox="848 703 1178 735">16-20</td><td data-bbox="1184 703 1551 735">0.6</td></tr> <tr><td data-bbox="848 740 1178 773">21-25</td><td data-bbox="1184 740 1551 773">0.7</td></tr> <tr><td data-bbox="848 777 1178 810">26-30</td><td data-bbox="1184 777 1551 810">0.8</td></tr> <tr><td data-bbox="848 815 1178 847">31-35</td><td data-bbox="1184 815 1551 847">0.9</td></tr> <tr><td data-bbox="848 852 1178 885">36-40</td><td data-bbox="1184 852 1551 885">1.0</td></tr> <tr><td data-bbox="848 889 1178 922">41-45</td><td data-bbox="1184 889 1551 922">1.1</td></tr> <tr><td data-bbox="848 927 1178 959">46-50</td><td data-bbox="1184 927 1551 959">1.2</td></tr> <tr><td data-bbox="848 964 1178 997">51-55</td><td data-bbox="1184 964 1551 997">1.3</td></tr> <tr><td data-bbox="848 1002 1178 1034">56-60</td><td data-bbox="1184 1002 1551 1034">1.4</td></tr> <tr><td data-bbox="848 1039 1178 1071">61-65</td><td data-bbox="1184 1039 1551 1071">1.5</td></tr> <tr><td data-bbox="848 1076 1178 1109">66-70</td><td data-bbox="1184 1076 1551 1109">1.6</td></tr> </tbody> </table>	Number of Approved Resident Positions	Minimum support required (FTE)	1-6	0.2	7-10	0.4	11-15	0.5	16-20	0.6	21-25	0.7	26-30	0.8	31-35	0.9	36-40	1.0	41-45	1.1	46-50	1.2	51-55	1.3	56-60	1.4	61-65	1.5	66-70	1.6
Number of Approved Resident Positions	Minimum support required (FTE)																														
1-6	0.2																														
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66-70	1.6																														

Specialty/ Subspecialty Name	Program Requirement Language												
Clinical Neurophysiology Epilepsy Vascular Neurology	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="848 461 1516 737"> <thead> <tr> <th data-bbox="848 461 1192 537">Number of Approved Fellow Positions</th> <th data-bbox="1199 461 1516 537">Minimum FTE</th> </tr> </thead> <tbody> <tr> <td data-bbox="848 542 1192 578">1-3</td> <td data-bbox="1199 542 1516 578">0.1</td> </tr> <tr> <td data-bbox="848 583 1192 618">4-6</td> <td data-bbox="1199 583 1516 618">0.15</td> </tr> <tr> <td data-bbox="848 623 1192 659">7-9</td> <td data-bbox="1199 623 1516 659">0.2</td> </tr> <tr> <td data-bbox="848 664 1192 699">10-12</td> <td data-bbox="1199 664 1516 699">0.25</td> </tr> <tr> <td data-bbox="848 704 1192 737">13-15</td> <td data-bbox="1199 704 1516 737">0.3</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum FTE	1-3	0.1	4-6	0.15	7-9	0.2	10-12	0.25	13-15	0.3
Number of Approved Fellow Positions	Minimum FTE												
1-3	0.1												
4-6	0.15												
7-9	0.2												
10-12	0.25												
13-15	0.3												
Neurodevelopmental Disabilities	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="848 935 1516 1154"> <thead> <tr> <th data-bbox="848 935 1192 1011">Number of Approved Fellow Positions</th> <th data-bbox="1199 935 1516 1011">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="848 1016 1192 1052">1-6</td> <td data-bbox="1199 1016 1516 1052">0.2</td> </tr> <tr> <td data-bbox="848 1057 1192 1092">7-10</td> <td data-bbox="1199 1057 1516 1092">0.4</td> </tr> <tr> <td data-bbox="848 1097 1192 1133">11-15</td> <td data-bbox="1199 1097 1516 1133">0.5</td> </tr> <tr> <td data-bbox="848 1138 1192 1154">16-20</td> <td data-bbox="1199 1138 1516 1154">0.6</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	0.2	7-10	0.4	11-15	0.5	16-20	0.6		
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Specialty/ Subspecialty Name	Program Requirement Language						
Nuclear Medicine	<p data-bbox="464 280 1997 347">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p data-bbox="464 362 1986 423">II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="848 440 1694 578"> <thead> <tr> <th data-bbox="848 440 1304 508">Number of Approved Resident Positions</th> <th data-bbox="1304 440 1694 508">Minimum support required (FTE or number of hours)</th> </tr> </thead> <tbody> <tr> <td data-bbox="848 508 1304 545">1-6 residents</td> <td data-bbox="1304 508 1694 545">0.15</td> </tr> <tr> <td data-bbox="848 545 1304 578">7-12 residents</td> <td data-bbox="1304 545 1694 578">0.20</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum support required (FTE or number of hours)	1-6 residents	0.15	7-12 residents	0.20
Number of Approved Resident Positions	Minimum support required (FTE or number of hours)						
1-6 residents	0.15						
7-12 residents	0.20						

Specialty/ Subspecialty Name	Program Requirement Language																																																
Obstetrics and Gynecology	<p data-bbox="464 280 1997 345">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p data-bbox="464 362 1986 492">II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="606 553 1656 1208"> <thead> <tr> <th data-bbox="609 555 884 659">Number of Approved Resident Positions</th> <th data-bbox="884 555 1226 659">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1226 555 1654 659">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr><td>7-10</td><td>0.4</td><td>-</td></tr> <tr><td>11-15</td><td>0.5</td><td>-</td></tr> <tr><td>16-20</td><td>0.5</td><td>0.1</td></tr> <tr><td>21-25</td><td>0.5</td><td>0.2</td></tr> <tr><td>26-30</td><td>0.5</td><td>0.3</td></tr> <tr><td>31-35</td><td>0.5</td><td>0.4</td></tr> <tr><td>36-40</td><td>0.5</td><td>0.5</td></tr> <tr><td>41-45</td><td>0.5</td><td>0.6</td></tr> <tr><td>46-50</td><td>0.5</td><td>0.7</td></tr> <tr><td>51-55</td><td>0.5</td><td>0.8</td></tr> <tr><td>56-60</td><td>0.5</td><td>0.9</td></tr> <tr><td>61-65</td><td>0.5</td><td>1.0</td></tr> <tr><td>66-70</td><td>0.5</td><td>1.1</td></tr> <tr><td>71-75</td><td>0.5</td><td>1.2</td></tr> <tr><td>76-80</td><td>0.5</td><td>1.3</td></tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	7-10	0.4	-	11-15	0.5	-	16-20	0.5	0.1	21-25	0.5	0.2	26-30	0.5	0.3	31-35	0.5	0.4	36-40	0.5	0.5	41-45	0.5	0.6	46-50	0.5	0.7	51-55	0.5	0.8	56-60	0.5	0.9	61-65	0.5	1.0	66-70	0.5	1.1	71-75	0.5	1.2	76-80	0.5	1.3
Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate																																															
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Specialty/ Subspecialty Name	Program Requirement Language
Complex Family Planning Gynecologic Oncology Maternal-Fetal Medicine Reproductive Endocrinology and Infertility	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. ^(Core)</p>
Ophthalmology	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. ^(Core)</p>
Ophthalmic Plastic and Reconstructive Surgery	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. ^(Core)</p>

Specialty/ Subspecialty Name	Program Requirement Language																		
Orthopaedic Surgery	<p data-bbox="464 280 1997 345">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p data-bbox="464 362 1997 459">II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="810 505 1493 873"> <thead> <tr> <th data-bbox="810 505 1150 573">Number of Approved Resident Positions</th> <th data-bbox="1150 505 1493 573">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="810 573 1150 610">1-10</td> <td data-bbox="1150 573 1493 610">20%</td> </tr> <tr> <td data-bbox="810 610 1150 647">11-20</td> <td data-bbox="1150 610 1493 647">25%</td> </tr> <tr> <td data-bbox="810 647 1150 685">21-30</td> <td data-bbox="1150 647 1493 685">30%</td> </tr> <tr> <td data-bbox="810 685 1150 722">31-40</td> <td data-bbox="1150 685 1493 722">35%</td> </tr> <tr> <td data-bbox="810 722 1150 760">41-50</td> <td data-bbox="1150 722 1493 760">40%</td> </tr> <tr> <td data-bbox="810 760 1150 797">51-60</td> <td data-bbox="1150 760 1493 797">45%</td> </tr> <tr> <td data-bbox="810 797 1150 834">61-70</td> <td data-bbox="1150 797 1493 834">50%</td> </tr> <tr> <td data-bbox="810 834 1150 873">>70</td> <td data-bbox="1150 834 1493 873">55%</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE)	1-10	20%	11-20	25%	21-30	30%	31-40	35%	41-50	40%	51-60	45%	61-70	50%	>70	55%
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Specialty/ Subspecialty Name	Program Requirement Language								
Adult Reconstructive Orthopaedic Surgery Foot and Ankle Orthopaedic Surgery Musculoskeletal Oncology Orthopaedic Sports Medicine Orthopaedic Surgery of the Spine Orthopaedic Trauma Pediatric Orthopaedic Surgery	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="886 529 1591 711"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-2</td> <td>10%</td> </tr> <tr> <td>3-4</td> <td>10%</td> </tr> <tr> <td>5-6</td> <td>20%</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	10%	3-4	10%	5-6	20%
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1-2	10%								
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5-6	20%								
Osteopathic Neuromusculoskeletal Medicine	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program.</p>								
Otolaryngology – Head and Neck Surgery	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="945 1221 1530 1367"> <thead> <tr> <th>Number of Approved Resident/Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-10</td> <td>10%</td> </tr> <tr> <td>11 or more</td> <td>20%</td> </tr> </tbody> </table>	Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE)	1-10	10%	11 or more	20%		
Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE)								
1-10	10%								
11 or more	20%								

Specialty/ Subspecialty Name	Program Requirement Language
Neurotology Pediatric Otolaryngology	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. (Core)</p>
Pathology	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time as specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. (Core)</p> <p>II.A.2.a).(1) Programs with up to seven approved resident positions must be provided with a minimum of 20 percent time. Programs with seven or more approved resident positions must be provided with a minimum of 20 percent time plus an additional two percent time for each approved position. (Core)</p> <p>Specialty-Specific Background and Intent: The additional two percent time is for each approved resident position in the program, not just the approved resident positions over seven. For example, a program with an approved complement of eight resident positions must be provided at least 36 percent time for program leadership. A program approved for 20 resident positions must be provided with at least 60 percent time for program leadership; and a program approved for 40 resident positions must be provided with at least 100 percent time for program leadership.</p> <p>II.A.2.b) Programs with 16 or more approved resident positions should have an associate (or assistant) program director to assist the program director with administration of the program. (Core)</p>

Specialty/ Subspecialty Name	Program Requirement Language
<p>Blood Banking/Transfusion Medicine</p> <p>Forensic Pathology</p> <p>Pediatric Pathology</p> <p>Selective Pathology</p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time as specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <i>(Core)</i></p> <p>II.A.2.a).(1) Programs with up to four approved fellow positions must be provided with a minimum of 10 percent time. Programs with five or six approved fellow positions must be provided with a minimum of 20 percent time. Programs with seven or more approved fellow positions must be provided with a minimum of 20 percent time plus an additional 0.5 percent time for each approved position. <i>(Core)</i></p> <p>Subspecialty-Specific Background and Intent: The additional 0.5 percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a program with an approved complement of seven fellow positions must be provided at least 23.5 percent time for program leadership. A program approved for 10 fellow positions must be provided with at least 25 percent time for program leadership; and a program approved for 18 fellow positions must be provided with at least 29 percent time for program leadership.</p> <p>II.A.2.b) Programs that do not function as a dependent subspecialty of an ACGME-accredited pathology residency program must be provided with a minimum of 20 percent time. These programs that have seven or more approved fellow positions must be provided with an additional one percent time for each approved position. <i>(Core)</i></p> <p>Subspecialty-Specific Background and Intent: The additional one percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a residency-independent program with an approved complement of seven fellow positions must be provided at least 27 percent time for program leadership. A residency-independent program approved for 10 fellow positions must be provided with at least 30 percent time for program leadership; and a residency-independent program approved for 18 fellow positions must be provided with at least 38 percent time for program leadership.</p>

Specialty/ Subspecialty Name	Program Requirement Language
Chemical Pathology Cytopathology Hematopathology Medical Microbiology Neuropathology	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <p>II.A.2.a).(1) Programs with up to four approved fellow positions must be provided with a minimum of 10 percent time. Programs with five or six approved fellow positions must be provided with a minimum of 20 percent time. Programs with seven or more approved fellow positions must be provided with a minimum of 20 percent time and an additional 0.5 percent time for each approved position. ^(Core)</p> <p>Subspecialty-Specific Background and Intent: The additional 0.5 percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a program with an approved complement of seven fellow positions must be provided at least 23.5 percent time for program leadership. A program approved for 10 fellow positions must be provided with at least 25 percent time for program leadership; and a program approved for 18 fellow positions must be provided with at least 29 percent time for program leadership.</p>

Pediatrics	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p>																																															
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Specialty/ Subspecialty Name	Program Requirement Language			
		116-120	2.6	
		121-125	2.7	
		126-130	2.8	
		131-135	2.9	
		136-140	3.0	
		141-145	3.1	
		146-150	3.2	
		151-155	3.3	
		156-160	3.4	
		161-165	3.5	
		166-170	3.6	
		171-175	3.7	
		176-180	3.8	
		181-185	3.9	

Specialty/ Subspecialty Name	Program Requirement Language										
Adolescent Medicine Child Abuse Pediatrics Developmental- Behavioral Pediatrics Pediatric Cardiology Pediatric Critical Care Medicine Pediatric Endocrinology Pediatric Gastroenterology Pediatric Hematology- Oncology Pediatric Hospital Medicine Pediatric Infectious Diseases Neonatal-Perinatal Medicine Pediatric Nephrology Pediatric Pulmonology Pediatric Rheumatology	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="724 483 1272 755"> <thead> <tr> <th data-bbox="724 483 993 594">Number of Approved Fellow Positions</th> <th data-bbox="999 483 1272 594">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="724 599 993 634">< 7</td> <td data-bbox="999 599 1272 634">0.2</td> </tr> <tr> <td data-bbox="724 639 993 675">7-10</td> <td data-bbox="999 639 1272 675">0.4</td> </tr> <tr> <td data-bbox="724 680 993 716">11-15</td> <td data-bbox="999 680 1272 716">0.5</td> </tr> <tr> <td data-bbox="724 721 993 756">>15</td> <td data-bbox="999 721 1272 756">0.6</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	< 7	0.2	7-10	0.4	11-15	0.5	>15	0.6
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11-15	0.5										
>15	0.6										
Pediatric Transplant Hepatology	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p>										

Specialty/ Subspecialty Name	Program Requirement Language																																				
Physical Medicine and Rehabilitation	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="842 506 1619 1075"> <thead> <tr> <th data-bbox="850 513 1100 669">Number of Approved Resident Positions</th> <th data-bbox="1108 513 1358 669">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1367 513 1614 669">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr><td data-bbox="850 675 1100 708"><7</td><td data-bbox="1108 675 1358 708">0.2</td><td data-bbox="1367 675 1614 708">0</td></tr> <tr><td data-bbox="850 714 1100 747">7-10</td><td data-bbox="1108 714 1358 747">0.2</td><td data-bbox="1367 714 1614 747">0.2</td></tr> <tr><td data-bbox="850 753 1100 786">11-15</td><td data-bbox="1108 753 1358 786">0.2</td><td data-bbox="1367 753 1614 786">0.3</td></tr> <tr><td data-bbox="850 792 1100 824">16-20</td><td data-bbox="1108 792 1358 824">0.2</td><td data-bbox="1367 792 1614 824">0.4</td></tr> <tr><td data-bbox="850 831 1100 863">21-25</td><td data-bbox="1108 831 1358 863">0.2</td><td data-bbox="1367 831 1614 863">0.5</td></tr> <tr><td data-bbox="850 870 1100 902">26-30</td><td data-bbox="1108 870 1358 902">0.2</td><td data-bbox="1367 870 1614 902">0.6</td></tr> <tr><td data-bbox="850 909 1100 941">31-35</td><td data-bbox="1108 909 1358 941">0.2</td><td data-bbox="1367 909 1614 941">0.7</td></tr> <tr><td data-bbox="850 948 1100 980">36-40</td><td data-bbox="1108 948 1358 980">0.2</td><td data-bbox="1367 948 1614 980">0.8</td></tr> <tr><td data-bbox="850 987 1100 1019">41-45</td><td data-bbox="1108 987 1358 1019">0.2</td><td data-bbox="1367 987 1614 1019">0.9</td></tr> <tr><td data-bbox="850 1026 1100 1058">46-50</td><td data-bbox="1108 1026 1358 1058">0.2</td><td data-bbox="1367 1026 1614 1058">1.0</td></tr> <tr><td data-bbox="850 1065 1100 1097">51-55</td><td data-bbox="1108 1065 1358 1097">0.2</td><td data-bbox="1367 1065 1614 1097">1.1</td></tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	<7	0.2	0	7-10	0.2	0.2	11-15	0.2	0.3	16-20	0.2	0.4	21-25	0.2	0.5	26-30	0.2	0.6	31-35	0.2	0.7	36-40	0.2	0.8	41-45	0.2	0.9	46-50	0.2	1.0	51-55	0.2	1.1
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Pediatric Rehabilitation Medicine Spinal Cord Injury Medicine	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p>																																				

Plastic Surgery

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Number of Approved Resident Positions	Minimum Support Required FTE
1-6	0.20
7-10	0.25
11-20	0.30
21-30	0.35
31-35	0.40
>36	0.45

II.A.2.b) All programs must appoint an associate (or assistant) program director(s). ^(Core)

II.A.2.c) Program directors who oversee both an integrated and independent plastic surgery programs, must be provided support for administration of the programs based upon the total number of approved residents in both programs. ^(Core)

Specialty-Specific Background and Intent: The Review Committee recognizes that many institutions have both an Independent and Integrated Plastic Surgery program and share one Program Director. The Review Committee will allow programs with the same Program Director across both formats to count the total number of residents in both programs to determine required dedicated time for administration of the programs. However, this time is comprehensive and not additive, so an Institution that has a total of 20 residents across both the independent and integrated programs would require a total of 30% FTE for program leadership which must consist of a program director and an associate/assistant program director.

Overseeing plastic surgery residency programs requires oversight of the clinical, educational, and administrative aspects of the program. The Review Committee feels that the addition of an associate/assistant program director should provide residents with additional clinical and educational resources and augment the work of the program director.

Specialty/ Subspecialty Name	Program Requirement Language								
Craniofacial Plastic Surgery	<p>II.A.2. The program director must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="900 472 1551 649"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-4</td> <td>0.1</td> </tr> <tr> <td>5 or more</td> <td>0.2</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-4	0.1	5 or more	0.2		
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Aerospace Medicine Occupational and Environmental Medicine Public Health and General Preventive Medicine	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time as specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="978 891 1707 1086"> <thead> <tr> <th>Number of Approved Resident Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-6</td> <td>20 percent</td> </tr> <tr> <td>7-15</td> <td>30 percent</td> </tr> <tr> <td>16 or more</td> <td>40 percent</td> </tr> </tbody> </table> <p>Specialty-specific background and intent: As stated above, the program requirements specify the <i>minimum</i> dedicated time and support required for oversight and administration of the program. In determining the appropriate level of support for the program’s leadership, programs are encouraged to consider additional administrative responsibilities, such as applying for and managing multiple grant funding award requirements.</p>	Number of Approved Resident Positions	Minimum Support Required (FTE)	1-6	20 percent	7-15	30 percent	16 or more	40 percent
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Psychiatry	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="848 472 1444 1289"> <thead> <tr> <th>Number of Approved Resident Positions</th> <th>Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr><td>1-6</td><td>0.2</td></tr> <tr><td>7-10</td><td>0.4</td></tr> <tr><td>11-15</td><td>0.5</td></tr> <tr><td>16-20</td><td>0.6</td></tr> <tr><td>21-25</td><td>0.7</td></tr> <tr><td>26-30</td><td>0.8</td></tr> <tr><td>31-35</td><td>0.9</td></tr> <tr><td>36-40</td><td>1.0</td></tr> <tr><td>41-45</td><td>1.1</td></tr> <tr><td>46-50</td><td>1.2</td></tr> <tr><td>51-55</td><td>1.3</td></tr> <tr><td>56-60</td><td>1.4</td></tr> <tr><td>61-65</td><td>1.5</td></tr> <tr><td>66-70</td><td>1.6</td></tr> <tr><td>71-75</td><td>1.7</td></tr> <tr><td>76-80</td><td>1.8</td></tr> <tr><td>81-85</td><td>1.9</td></tr> <tr><td>86-90</td><td>2.0</td></tr> </tbody> </table> <p>II.A.2.b) If the FTE is shared with an associate program director, the associate program director must report directly to the program director. <small>(Core)</small></p>	Number of Approved Resident Positions	Minimum support required (FTE)	1-6	0.2	7-10	0.4	11-15	0.5	16-20	0.6	21-25	0.7	26-30	0.8	31-35	0.9	36-40	1.0	41-45	1.1	46-50	1.2	51-55	1.3	56-60	1.4	61-65	1.5	66-70	1.6	71-75	1.7	76-80	1.8	81-85	1.9	86-90	2.0
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Specialty/ Subspecialty Name	Program Requirement Language								
Addiction Psychiatry Forensic Psychiatry Geriatric Psychiatry Consultation-Liaison Psychiatry	<p data-bbox="464 276 2020 349">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p data-bbox="464 352 2020 462">II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="858 472 1625 672"> <thead> <tr> <th data-bbox="858 472 1241 548">Number of Approved Fellow Positions</th> <th data-bbox="1245 472 1625 548">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="858 552 1241 589">1-6</td> <td data-bbox="1245 552 1625 589">0.20</td> </tr> <tr> <td data-bbox="858 592 1241 630">7-8</td> <td data-bbox="1245 592 1625 630">0.36</td> </tr> <tr> <td data-bbox="858 633 1241 672">9-10</td> <td data-bbox="1245 633 1625 672">0.40</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	0.20	7-8	0.36	9-10	0.40
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Specialty/ Subspecialty Name	Program Requirement Language																										
Child and Adolescent Psychiatry	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="852 474 1499 1045"> <thead> <tr> <th data-bbox="856 477 1171 552">Number of Approved Fellow Positions</th> <th data-bbox="1180 477 1495 552">Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr><td data-bbox="856 558 1171 591">1-6</td><td data-bbox="1180 558 1495 591">0.20</td></tr> <tr><td data-bbox="856 597 1171 630">7-8</td><td data-bbox="1180 597 1495 630">0.36</td></tr> <tr><td data-bbox="856 636 1171 669">9-10</td><td data-bbox="1180 636 1495 669">0.40</td></tr> <tr><td data-bbox="856 675 1171 708">11-12</td><td data-bbox="1180 675 1495 708">0.44</td></tr> <tr><td data-bbox="856 714 1171 747">13-14</td><td data-bbox="1180 714 1495 747">0.48</td></tr> <tr><td data-bbox="856 753 1171 786">15-16</td><td data-bbox="1180 753 1495 786">0.52</td></tr> <tr><td data-bbox="856 792 1171 824">17-18</td><td data-bbox="1180 792 1495 824">0.56</td></tr> <tr><td data-bbox="856 831 1171 863">19-20</td><td data-bbox="1180 831 1495 863">0.60</td></tr> <tr><td data-bbox="856 870 1171 902">21-22</td><td data-bbox="1180 870 1495 902">0.64</td></tr> <tr><td data-bbox="856 909 1171 941">23-24</td><td data-bbox="1180 909 1495 941">0.68</td></tr> <tr><td data-bbox="856 948 1171 980">25-26</td><td data-bbox="1180 948 1495 980">0.72</td></tr> <tr><td data-bbox="856 987 1171 1019">27-28</td><td data-bbox="1180 987 1495 1019">0.76</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum support required (FTE)	1-6	0.20	7-8	0.36	9-10	0.40	11-12	0.44	13-14	0.48	15-16	0.52	17-18	0.56	19-20	0.60	21-22	0.64	23-24	0.68	25-26	0.72	27-28	0.76
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Surgery	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p>																																				
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≥91	0.50	0.60																																			
<p>Specialty-Specific Background and Intent: As an example, a program with 50 residents would be required to have 40 percent FTE support for the program director and an additional 20 percent FTE support for leadership (Assistant or Associate Program Director (APD)). The additional 20 percent FTE may be allocated between one or more APDs, or between the PD and an APD(s). The Review Committee has maxed out the required program director support at 50 percent FTE to ensure that they will have time to remain active in the clinical and scholarly domains. The Review Committee has not specified how the remaining support should be distributed amongst leadership to allow programs, in partnership with their Sponsoring Institution, to allocate support as they see fit.</p>																																					

Specialty/ Subspecialty Name	Program Requirement Language								
Complex General Surgical Oncology	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="835 472 1644 672"> <thead> <tr> <th data-bbox="835 472 1163 548">Number of Approved Fellow Positions</th> <th data-bbox="1169 472 1644 548">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="835 553 1163 589">1-6</td> <td data-bbox="1169 553 1644 589">0.20</td> </tr> <tr> <td data-bbox="835 594 1163 630">7-10</td> <td data-bbox="1169 594 1644 630">0.25</td> </tr> <tr> <td data-bbox="835 634 1163 672">11 or more</td> <td data-bbox="1169 634 1644 672">0.30</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	0.20	7-10	0.25	11 or more	0.30
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-6	0.20								
7-10	0.25								
11 or more	0.30								
Pediatric Surgery	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. <small>(Core)</small></p>								
Surgical Critical Care	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="835 1081 1644 1276"> <thead> <tr> <th data-bbox="835 1081 1163 1157">Number of Approved Fellow Positions</th> <th data-bbox="1169 1081 1644 1157">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="835 1162 1163 1198">1-6</td> <td data-bbox="1169 1162 1644 1198">0.10</td> </tr> <tr> <td data-bbox="835 1203 1163 1239">7-10</td> <td data-bbox="1169 1203 1644 1239">0.15</td> </tr> <tr> <td data-bbox="835 1243 1163 1276">11 or more</td> <td data-bbox="1169 1243 1644 1276">0.20</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	0.10	7-10	0.15	11 or more	0.20
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-6	0.10								
7-10	0.15								
11 or more	0.20								

Specialty/ Subspecialty Name	Program Requirement Language															
<p>Vascular Surgery – Integrated</p> <p>Vascular Surgery – Independent</p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. (Core)</p> <table border="1" data-bbox="726 561 1751 906"> <thead> <tr> <th data-bbox="726 561 1058 740">Number of Approved Resident/Fellow Positions</th> <th data-bbox="1066 561 1390 740">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1398 561 1751 740">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="726 740 1058 781">1-6</td> <td data-bbox="1066 740 1390 781">0.20</td> <td data-bbox="1398 740 1751 781">n/a</td> </tr> <tr> <td data-bbox="726 781 1058 821">7-10</td> <td data-bbox="1066 781 1390 821">0.30</td> <td data-bbox="1398 781 1751 821">n/a</td> </tr> <tr> <td data-bbox="726 821 1058 862">11-20</td> <td data-bbox="1066 821 1390 862">0.30</td> <td data-bbox="1398 821 1751 862">0.10</td> </tr> <tr> <td data-bbox="726 862 1058 906">21 or greater</td> <td data-bbox="1066 862 1390 906">0.30</td> <td data-bbox="1398 862 1751 906">0.20</td> </tr> </tbody> </table> <p>II.A.2.b) Program directors who oversee both an independent and an integrated vascular surgery program must be provided support for administration of the programs based on the total number of approved positions across both programs. (Core)</p> <p>Specialty-Specific Background and Intent: Programs are advised that the Common Program Requirements specify that protected time is specifically for the administration of the program and not for clinical activities. The program is further advised that the Program Requirements for independent and integrated vascular surgery programs are two distinct sets of requirements. If a single program director has responsibility for both program formats, the applicable protected time is outlined in II.A.2. of both sets of Program Requirements.</p>	Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	1-6	0.20	n/a	7-10	0.30	n/a	11-20	0.30	0.10	21 or greater	0.30	0.20
Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate														
1-6	0.20	n/a														
7-10	0.30	n/a														
11-20	0.30	0.10														
21 or greater	0.30	0.20														

Thoracic Surgery – Integrated

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Resident Positions	Minimum FTE Support Required for the Program Director
1-6	0.20
7-10	0.35
11-15	0.40
16-20	0.45
21-25	0.50

II.A.2.b) Program directors who oversee both an independent and an integrated thoracic surgery program must be provided support for administration of the programs based on the total number of approved positions across both programs. (Core)

II.A.2.c) Program directors who oversee both an independent and an integrated thoracic surgery program which, combined, have 10 or more residents/fellows must appoint an associate (or assistant) program director. (Core)

II.A.2.d) The associate (assistant) program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. (Core)

Specialty-Specific Background and Intent: The Review Committee recognizes that many institutions have both an independent and integrated thoracic surgery program and share one program director. The Review Committee will allow programs with the same program director across both formats to count the total number of residents/fellows in both programs to determine required dedicated time for administration of the programs. However, this time is comprehensive and not additive, so an Institution that has a total of 20 residents/fellows across both the independent and integrated programs would require 45 percent FTE for the program director and 10 percent FTE for an assistant/associate program director, for a total required leadership FTE of 55 percent.

Overseeing thoracic surgery residency programs requires oversight of the clinical, educational, and administrative aspects of the program. The Review Committee feels that the addition of an associate/assistant program director once a program director oversees more than 10 residents/fellows should provide residents/fellows with additional clinical and educational resources and augment the work of the program director.

Thoracic Surgery –
Independent

II.A.2. The program director and, as applicable, the programs leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum FTE Support Required for the Program Director
1-6	0.20
7-10	0.35
11-15	0.40
16-20	0.45
21-25	0.50

II.A.2.b) Program directors who oversee both an independent and an integrated thoracic surgery program must be provided support for the administration of the programs based on the total number of approved positions across both programs. (Core)

II.A.2.c) Program directors who oversee both an independent and an integrated thoracic surgery program which, combined, have 10 or more residents/fellows must appoint an associate (or assistant) program director. (Core)

II.A.2.d) The associate (assistant) program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. (Core)

Specialty-Specific Background and Intent: The Review Committee recognizes that many institutions have both an independent and integrated thoracic surgery program and share one Program Director. The Review Committee will allow programs with the same Program Director across both formats to count the total number of residents/fellows in both programs to determine required dedicated time for administration of the programs. However, this time is comprehensive and not additive, so an Institution that has a total of 20 residents/fellows across both the independent and integrated programs would require 45 percent FTE for the program director and 10 percent FTE for an assistant/associate program director, for a total required leadership FTE of 55 percent.

Overseeing thoracic surgery fellowship programs requires oversight of the clinical, educational, and administrative aspects of the program. The Review Committee feels that the addition of an associate/assistant program director once

Specialty/ Subspecialty Name	Program Requirement Language																					
	a program director oversees more than 10 residents/fellows should provide residents/fellows with additional clinical and educational resources and augment the work of the program director.																					
Congenital Cardiac Surgery	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of ten percent FTE for administration of the program. <i>(Core)</i></p>																					
Transitional Year	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <i>(Core)</i></p> <table border="1" data-bbox="642 836 1835 1206"> <thead> <tr> <th data-bbox="642 836 972 976">Number of Approved Resident/Fellow Positions</th> <th data-bbox="976 836 1402 976">Minimum Support Required (FTE or Number of Hours) for the Program Director</th> <th data-bbox="1407 836 1835 976">Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="642 979 972 1013">1-6</td> <td data-bbox="976 979 1402 1013">0.2</td> <td data-bbox="1407 979 1835 1013">n/a</td> </tr> <tr> <td data-bbox="642 1016 972 1050">7-10</td> <td data-bbox="976 1016 1402 1050">0.25</td> <td data-bbox="1407 1016 1835 1050">n/a</td> </tr> <tr> <td data-bbox="642 1053 972 1088">11-15</td> <td data-bbox="976 1053 1402 1088">0.25</td> <td data-bbox="1407 1053 1835 1088">0.05</td> </tr> <tr> <td data-bbox="642 1091 972 1125">16-20</td> <td data-bbox="976 1091 1402 1125">0.25</td> <td data-bbox="1407 1091 1835 1125">0.1</td> </tr> <tr> <td data-bbox="642 1128 972 1162">21-25</td> <td data-bbox="976 1128 1402 1162">0.25</td> <td data-bbox="1407 1128 1835 1162">0.15</td> </tr> <tr> <td data-bbox="642 1166 972 1206">26 or more</td> <td data-bbox="976 1166 1402 1206">0.25</td> <td data-bbox="1407 1166 1835 1206">0.2</td> </tr> </tbody> </table>	Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE or Number of Hours) for the Program Director	Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate	1-6	0.2	n/a	7-10	0.25	n/a	11-15	0.25	0.05	16-20	0.25	0.1	21-25	0.25	0.15	26 or more	0.25	0.2
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26 or more	0.25	0.2																				
Urology	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <i>(Core)</i></p>																					

Specialty/ Subspecialty Name	Program Requirement Language
Pediatric Urology	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. ^(Core)</p>

Specialty/ Subspecialty Name	Program Requirement Language								
Multidisciplinary Specialties/Subspecialties									
Addiction Medicine (Subspecialty of Family Medicine, Internal Medicine, or Psychiatry)	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="737 906 1549 1101"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-6</td> <td>0.2 FTE</td> </tr> <tr> <td>7-8</td> <td>0.36 FTE</td> </tr> <tr> <td>9-10</td> <td>0.4 FTE</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum support required (FTE)	1-6	0.2 FTE	7-8	0.36 FTE	9-10	0.4 FTE
Number of Approved Fellow Positions	Minimum support required (FTE)								
1-6	0.2 FTE								
7-8	0.36 FTE								
9-10	0.4 FTE								
Brain Injury Medicine (Subspecialty of Child Neurology, Neurology, Physical Medicine and Rehabilitation, or Psychiatry)	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p>								

<p>Clinical Informatics (Subspecialty of Anesthesiology, Family Medicine, Internal Medicine, Pathology, or Pediatrics)</p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p>																			
	<p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="810 375 1451 613"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td><7</td> <td>0.20</td> </tr> <tr> <td>7-9</td> <td>0.25</td> </tr> <tr> <td>10-12</td> <td>0.30</td> </tr> <tr> <td>>12</td> <td>0.35</td> </tr> </tbody> </table> <p>II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)</p> <table border="1" data-bbox="810 813 1451 1052"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td><7</td> <td>0</td> </tr> <tr> <td>7-9</td> <td>0.13</td> </tr> <tr> <td>10-12</td> <td>0.14</td> </tr> <tr> <td>>12</td> <td>0.15</td> </tr> </tbody> </table> <p>Specialty-Specific Background and Intent: For instance, a program with an approved complement of eight fellows must have at least 25 percent FTE support for the program director and at least 13 percent FTE support for the associate program director(s). Although the associate program director(s) will also be core faculty members, the required FTE support is not cumulative. Associate program directors must receive either support for their position or the 10 percent FTE for the core faculty member position, but not both. For example, if one core faculty member is named the associate program director for an eight-fellow program, the support for that position must be at least 13 percent FTE. Further, the Review Committee allows the minimum required FTE support to be shared among multiple associate program directors, as delegated by and at the discretion of the program director.</p>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0.20	7-9	0.25	10-12	0.30	>12	0.35	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0	7-9	0.13	10-12	0.14	>12
Number of Approved Fellow Positions	Minimum Support Required (FTE)																			
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Number of Approved Fellow Positions	Minimum Support Required (FTE)																			
<7	0																			
7-9	0.13																			
10-12	0.14																			
>12	0.15																			

Specialty/ Subspecialty Name	Program Requirement Language								
Dermatopathology (Subspecialty of Dermatology or Pathology)	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. ^(Core)</p>								
Neuroendovascular Intervention (Subspecialty of Child Neurology, Neurological Surgery, Neurology, or Radiology)	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="701 659 1394 850"> <thead> <tr> <th data-bbox="701 659 1045 734">Number of Approved Fellow Positions</th> <th data-bbox="1045 659 1394 734">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="701 734 1045 773">1 to 6</td> <td data-bbox="1045 734 1394 773">0.1</td> </tr> <tr> <td data-bbox="701 773 1045 812">7 to 8</td> <td data-bbox="1045 773 1394 812">0.2</td> </tr> <tr> <td data-bbox="701 812 1045 850">9 or more</td> <td data-bbox="1045 812 1394 850">0.3</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1 to 6	0.1	7 to 8	0.2	9 or more	0.3
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1 to 6	0.1								
7 to 8	0.2								
9 or more	0.3								
Female Pelvic Medicine and Reconstructive Surgery (Subspecialty of Obstetrics and Gynecology or Urology)	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. ^(Core)</p>								

Geriatric Medicine
(Subspecialty of Family
Medicine or Internal
Medicine)

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. *(Core)*

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
>18	0.45

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
>18	0.17

Specialty-Specific Background and Intent: For instance, a program with an approved complement of eight fellows is required to have at least two percent FTE support for the program director and at least 13 percent FTE support for the associate program director(s). Although the associate program director (s) will also be core faculty members, the required FTE support is not cumulative. Associate program directors must receive either

Specialty/ Subspecialty Name	Program Requirement Language								
	support for the associate program director position or the 10 percent FTE for the core faculty member position, but not both. For example, if one core faculty member is named the associate program director for a eight-fellow program, the support for that position must be at least 13 percent FTE. Further, the Review Committee allows the minimum required FTE support to be shared among multiple associate program director s, as delegated by and at the discretion of the program director.								
Hand Surgery (Subspecialty of Orthopaedic Surgery, Plastic Surgery, and Surgery)	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="837 711 1398 889"> <thead> <tr> <th data-bbox="837 711 1119 781">Number of Approved Fellow Positions</th> <th data-bbox="1121 711 1398 781">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="837 782 1119 816">1-2</td> <td data-bbox="1121 782 1398 816">10%</td> </tr> <tr> <td data-bbox="837 818 1119 852">3-4</td> <td data-bbox="1121 818 1398 852">10%</td> </tr> <tr> <td data-bbox="837 854 1119 888">5-6</td> <td data-bbox="1121 854 1398 888">20%</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	10%	3-4	10%	5-6	20%
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-2	10%								
3-4	10%								
5-6	20%								

Hospice and Palliative
Medicine

(Subspecialty of
Anesthesiology,
Family Medicine,
Internal Medicine,
Pediatrics,
Psychiatry, or
Radiation Oncology)

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
>18	0.45

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
>18	0.17

Specialty-Specific Background and Intent: For instance, a program with an approved complement of eight fellows must have at least 25 percent FTE support for the program director and at least 13 percent FTE support for the associate program director (s). Although associate program directors will also be core faculty members, the required FTE support is not cumulative. Associate program directors must receive either support for the associate program director position or the 10 percent FTE for the core faculty member position, but not

Specialty/ Subspecialty Name	Program Requirement Language
	both. For example, if one core faculty member is named the associate program director for an eight-fellow program, the support for that position must be at least 13 percent FTE. Further, the Review Committee allows the minimum required FTE support to be shared among multiple associate program director s, as delegated by and at the discretion of the program director.

Internal Medicine-Pediatrics
(Combined program for Internal Medicine and Pediatrics)

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

Number of Approved Resident Positions	Minimum Support Required (FTE)
<7	0.2
7-10	0.4
>10	0.5

II.A.2.b) Programs with more than 15 residents must appoint an associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

Number of Approved Resident Positions	Minimum Aggregate APD Support Required (FTE)
<15	n/a
16-20	0.1
21-25	0.2
26-30	0.3
31-35	0.4
36-40	0.5
41-45	0.6
46-50	0.7
51-55	0.8
56-60	0.9
61-65	1.0
> 65	1.1

Specialty-Specific Background and Intent: For instance, a program with an approved complement of 24

Specialty/ Subspecialty Name	Program Requirement Language										
	residents is required to have 50 percent FTE support for the program director and 20 percent FTE support for the associate program director(s). The Review Committee decided not to specify how the support should be distributed among associate program director(s) to allow programs, in partnership with their Sponsoring Institution, to allocate the support as they see fit.										
Medical Toxicology (subspecialty of Emergency Medicine or Preventive Medicine)	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. ^(Core)</p> <table border="1" data-bbox="995 634 1617 868"> <thead> <tr> <th data-bbox="995 634 1318 708">Number of Approved Fellow Positions</th> <th data-bbox="1318 634 1617 708">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="995 708 1318 745">0-3</td> <td data-bbox="1318 708 1617 745">0.2</td> </tr> <tr> <td data-bbox="995 745 1318 782">4-6</td> <td data-bbox="1318 745 1617 782">0.2</td> </tr> <tr> <td data-bbox="995 782 1318 820">7-9</td> <td data-bbox="1318 782 1617 820">0.3</td> </tr> <tr> <td data-bbox="995 820 1318 868">10 or more</td> <td data-bbox="1318 820 1617 868">0.35</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	0-3	0.2	4-6	0.2	7-9	0.3	10 or more	0.35
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
0-3	0.2										
4-6	0.2										
7-9	0.3										
10 or more	0.35										

Specialty/ Subspecialty Name	Program Requirement Language												
Molecular Genetic Pathology (Subspecialty of Medical Genetics and Genomics or Pathology)	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <p>II.A.2.a).(1) Programs with up to four approved fellow positions must be provided with a minimum of 10 percent time. Programs with five or six approved fellow positions must be provided with a minimum of 20 percent time. Programs with seven or more approved fellow positions must be provided with a minimum of 20 percent time and an additional 0.5 percent time for each approved position. ^(Core)</p> <p>Specialty-Specific Background and Intent: The additional 0.5 percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a program with an approved complement of seven fellow positions must be provided at least 23.5 percent time for program leadership. A program approved for 10 fellow positions must be provided with at least 25 percent time for program leadership; and a program approved for 18 fellow positions must be provided with at least 29 percent time for program leadership.</p>												
Neurocritical Care (Subspecialty of Neurology and Neurological Surgery)	<p>II.A.2. The program director must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with dedicated time and support, as specified below, for administration of the program: ^(Core)</p> <table border="1" data-bbox="669 1102 1824 1343"> <thead> <tr> <th data-bbox="669 1102 1247 1143">Number of Approved Fellow Positions</th> <th data-bbox="1247 1102 1824 1143">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="669 1143 1247 1183">1-2</td> <td data-bbox="1247 1143 1824 1183">0.1</td> </tr> <tr> <td data-bbox="669 1183 1247 1224">3</td> <td data-bbox="1247 1183 1824 1224">0.125</td> </tr> <tr> <td data-bbox="669 1224 1247 1265">4</td> <td data-bbox="1247 1224 1824 1265">0.15</td> </tr> <tr> <td data-bbox="669 1265 1247 1305">5</td> <td data-bbox="1247 1265 1824 1305">0.175</td> </tr> <tr> <td data-bbox="669 1305 1247 1343">6 or more</td> <td data-bbox="1247 1305 1824 1343">0.2</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	0.1	3	0.125	4	0.15	5	0.175	6 or more	0.2
Number of Approved Fellow Positions	Minimum Support Required (FTE)												
1-2	0.1												
3	0.125												
4	0.15												
5	0.175												
6 or more	0.2												

Specialty/ Subspecialty Name	Program Requirement Language												
Neuromuscular Medicine (Subspecialty of Child Neurology, Neurology, or Physical Medicine and Rehabilitation)	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="730 516 1556 800"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum FTE</th> </tr> </thead> <tbody> <tr> <td>1-3</td> <td>0.1 FTE</td> </tr> <tr> <td>4-6</td> <td>0.15 FTE</td> </tr> <tr> <td>7-9</td> <td>0.2 FTE</td> </tr> <tr> <td>10-12</td> <td>0.25 FTE</td> </tr> <tr> <td>13-15</td> <td>0.3 FTE</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum FTE	1-3	0.1 FTE	4-6	0.15 FTE	7-9	0.2 FTE	10-12	0.25 FTE	13-15	0.3 FTE
Number of Approved Fellow Positions	Minimum FTE												
1-3	0.1 FTE												
4-6	0.15 FTE												
7-9	0.2 FTE												
10-12	0.25 FTE												
13-15	0.3 FTE												
Pain Medicine (subspecialty of Anesthesiology, Child Neurology, Neurology, or Physical Medicine and Rehabilitation)	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="701 1049 1360 1252"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-2</td> <td>0.10</td> </tr> <tr> <td>3-5</td> <td>0.15</td> </tr> <tr> <td>6 or more</td> <td>0.20</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	0.10	3-5	0.15	6 or more	0.20				
Number of Approved Fellow Positions	Minimum Support Required (FTE)												
1-2	0.10												
3-5	0.15												
6 or more	0.20												

Specialty/ Subspecialty Name	Program Requirement Language										
Pediatric Emergency Medicine (subspecialty of Pediatrics and Emergency Medicine)	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors.</p> <table border="1" data-bbox="863 548 1640 781"> <thead> <tr> <th data-bbox="865 550 1245 623">Number of Approved Fellow Positions</th> <th data-bbox="1247 550 1638 623">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="865 625 1245 662">< 7</td> <td data-bbox="1247 625 1638 662">0.2</td> </tr> <tr> <td data-bbox="865 664 1245 701">7-10</td> <td data-bbox="1247 664 1638 701">0.4</td> </tr> <tr> <td data-bbox="865 703 1245 740">11-15</td> <td data-bbox="1247 703 1638 740">0.5</td> </tr> <tr> <td data-bbox="865 742 1245 779">>15</td> <td data-bbox="1247 742 1638 779">0.6</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	< 7	0.2	7-10	0.4	11-15	0.5	>15	0.6
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
< 7	0.2										
7-10	0.4										
11-15	0.5										
>15	0.6										

Sleep Medicine
(Subspecialty of Child
Neurology, Internal
Medicine, Neurology,
Pediatrics, or Psychiatry)

Currently in Effect (7/1/2023)

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
>12	0.35

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	0.13
10-12	0.14
>12	0.15

Specialty-Specific Background and Intent: For instance, a program with an approved complement of eight fellows must have at least 25 percent FTE support for the program director and at least 13 percent FTE support for the associate program director (s). Although the associate program director (s) will also be core faculty members, the required FTE support is not cumulative. The associate program director must receive either support for the associate program director position or the 10 percent FTE for the core faculty member position, but not both. For example, if one core faculty member is named the associate program director for an eight-fellow program, the support for that position must be at least 13 percent FTE. Further, the Review Committee allows the minimum required FTE support to be shared among multiple associate program director s, as

delegated by and at the discretion of the program director.

Future Effective Date (7/1/2024)

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
>12	0.35

II.A.2.b) Program must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). (Core)

II.A.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: (Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR II.B.4.c)
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Specialty/ Subspecialty Name	Program Requirement Language										
Sports Medicine (Subspecialty of Emergency Medicine, Family Medicine, Pediatrics, or Physical Medicine and Rehabilitation)	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the salary support equal to a dedicated minimum of 20 percent FTE of non-clinical time to the administration of the program. ^(Core)</p>										
Undersea and Hyperbaric Medicine (subspecialty of Emergency Medicine or Preventive Medicine)	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for the administration of the program. ^(Core)</p> <table border="1" data-bbox="995 683 1617 920"> <thead> <tr> <th data-bbox="995 683 1318 760">Number of Approved Fellow Positions</th> <th data-bbox="1320 683 1617 760">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="995 761 1318 800">0-3</td> <td data-bbox="1320 761 1617 800">0.2</td> </tr> <tr> <td data-bbox="995 802 1318 841">4-6</td> <td data-bbox="1320 802 1617 841">0.2</td> </tr> <tr> <td data-bbox="995 842 1318 881">7-9</td> <td data-bbox="1320 842 1617 881">0.3</td> </tr> <tr> <td data-bbox="995 883 1318 922">10 or more</td> <td data-bbox="1320 883 1617 922">0.35</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	0-3	0.2	4-6	0.2	7-9	0.3	10 or more	0.35
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
0-3	0.2										
4-6	0.2										
7-9	0.3										
10 or more	0.35										

Sponsoring Institution-Based Fellowships	
Fellowship Name	Program Requirement Language
Health Care Administration, Leadership, and Management	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. ^(Core)</p>